

**Return of Private Foundation  
or Section 4947(a)(1) Trust Treated as Private Foundation**

**2015**

Department of the Treasury  
Internal Revenue Service

▶ **Do not enter social security numbers on this form as it may be made public.**  
▶ Information about Form 990-PF and its separate instructions is at [www.irs.gov/form990pf](http://www.irs.gov/form990pf).

Open to Public Inspection

**For calendar year 2015, or tax year beginning** 8/01, 2015, **and ending** 7/31, 2016

Cisco Systems Foundation  
170 West Tasman Drive  
San Jose, CA 95134-1706

**A** Employer identification number  
77-0443347

**B** Telephone number (see instructions)  
408-527-3040

**G** Check all that apply:  Initial return  Initial return of a former public charity  
 Final return  Amended return  
 Address change  Name change

**C** If exemption application is pending, check here. ▶

**D 1** Foreign organizations, check here. . . . . ▶

**2** Foreign organizations meeting the 85% test, check here and attach computation . . . . . ▶

**H** Check type of organization:  Section 501(c)(3) exempt private foundation  
 Section 4947(a)(1) nonexempt charitable trust  Other taxable private foundation

**E** If private foundation status was terminated under section 507(b)(1)(A), check here. . . . . ▶

**I** Fair market value of all assets at end of year (from Part II, column (c), line 16)  
▶ \$ 182,287,317.

**J** Accounting method:  Cash  Accrual  
 Other (specify) \_\_\_\_\_  
(Part I, column (d) must be on cash basis.)

**F** If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. . . . . ▶

<b>Part I Analysis of Revenue and Expenses</b> (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions).)		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
<b>REVENUE</b>	<b>1</b> Contributions, gifts, grants, etc., received (attach schedule) . . .	62,216,295.			
	<b>2</b> Ck ▶ <input type="checkbox"/> if the foundation is not required to attach Sch B				
	<b>3</b> Interest on savings and temporary cash investments. . . . .	10,864.	10,864.	N/A	
	<b>4</b> Dividends and interest from securities . . . . .	2,049,281.	2,049,281.		
	<b>5a</b> Gross rents . . . . .				
	<b>b</b> Net rental income or (loss) . . . . .				
	<b>6a</b> Net gain or (loss) from sale of assets not on line 10. . . . .	1,269,270.			
	<b>b</b> Gross sales price for all assets on line 6a . . . . .	132199766.			
	<b>7</b> Capital gain net income (from Part IV, line 2) . . . . .		8,032,435.		
	<b>8</b> Net short-term capital gain . . . . .				
	<b>9</b> Income modifications . . . . .				
	<b>10a</b> Gross sales less returns and allowances . . . . .				
<b>b</b> Less: Cost of goods sold. . . . .					
<b>c</b> Gross profit or (loss) (attach schedule) . . . . .					
<b>11</b> Other income (attach schedule) . . . . .					
<b>See Statement 1</b>		17,679.	17,679.		
<b>12 Total.</b> Add lines 1 through 11. . . . .		65,563,389.	10,110,259.		
<b>ADMINISTRATIVE AND OPERATING EXPENSES</b>	<b>13</b> Compensation of officers, directors, trustees, etc. . . . .	0.			
	<b>14</b> Other employee salaries and wages . . . . .				
	<b>15</b> Pension plans, employee benefits . . . . .				
	<b>16a</b> Legal fees (attach schedule) . . . See St. 2	46,000.			41,676.
	<b>b</b> Accounting fees (attach sch) . . . See St. 3	99,907.			82,918.
	<b>c</b> Other prof. fees (attach sch) . . . See St. 4	275,313.	275,313.		
	<b>17</b> Interest . . . . .				
	<b>18</b> Taxes (attach schedule)(see instrs) . . . See Stm. 5	69,728.	17,679.		
	<b>19</b> Depreciation (attach schedule) and depletion . . . . .				
	<b>20</b> Occupancy . . . . .				
	<b>21</b> Travel, conferences, and meetings . . . . .				
	<b>22</b> Printing and publications . . . . .				
	<b>23</b> Other expenses (attach schedule)				
	<b>See Statement 6</b>		154,705.	62,371.	90,162.
	<b>24 Total operating and administrative expenses.</b> Add lines 13 through 23. . . . .		645,653.	355,363.	214,756.
<b>25</b> Contributions, gifts, grants paid . . . . . Part XV.	13,145,784.			13,281,989.	
<b>26 Total expenses and disbursements.</b> Add lines 24 and 25 . . . . .		13,791,437.	355,363.	13,496,745.	
<b>27</b> Subtract line 26 from line 12:					
<b>a Excess of revenue over expenses and disbursements</b> . . . . .		51,771,952.			
<b>b Net investment income</b> (if negative, enter -0-). . .			9,754,896.		
<b>c Adjusted net income</b> (if negative, enter -0-). . . .					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)			
		Beginning of year	End of year		
		(a) Book Value	(b) Book Value	(c) Fair Market Value	
ASSETS	1	Cash – non-interest-bearing .....			
	2	Savings and temporary cash investments .....	2,143,290.	1,976,417.	1,976,417.
	3	Accounts receivable .....			
		Less: allowance for doubtful accounts ▶ .....			
	4	Pledges receivable .....			
		Less: allowance for doubtful accounts ▶ .....			
	5	Grants receivable .....			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions) .....			
	7	Other notes and loans receivable (attach sch) ..			
		Less: allowance for doubtful accounts ▶ .....			
	8	Inventories for sale or use .....			
	9	Prepaid expenses and deferred charges .....			
	10a	Investments – U.S. and state government obligations (attach schedule) .....			
	b	Investments – corporate stock (attach schedule) . Statement . 7 . . .	81,105,670.	111,978,037.	111,978,037.
	c	Investments – corporate bonds (attach schedule) . Statement . 8 . . .	20,857,165.	9,618.	9,618.
	11	Investments – land, buildings, and equipment: basis .....			
	Less: accumulated depreciation (attach schedule) .....				
12	Investments – mortgage loans .....				
13	Investments – other (attach schedule) . Statement . 9 . . .	28,395,152.	39,966,060.	39,966,060.	
14	Land, buildings, and equipment: basis ▶ .....				
	Less: accumulated depreciation (attach schedule) .....				
15	Other assets (describe ▶ See Statement 10 )	2,902,763.	28,357,185.	28,357,185.	
16	<b>Total assets</b> (to be completed by all filers – see the instructions. Also, see page 1, item I) .....	135,404,040.	182,287,317.	182,287,317.	
LIABILITIES	17	Accounts payable and accrued expenses .....	68,461.	60,050.	
	18	Grants payable .....	454,729.	318,524.	
	19	Deferred revenue .....			
	20	Loans from officers, directors, trustees, & other disqualified persons .....			
	21	Mortgages and other notes payable (attach schedule) .....			
	22	Other liabilities (describe ▶ See Statement 11 )	320,000.	432,289.	
	23	<b>Total liabilities</b> (add lines 17 through 22) .....	843,190.	810,863.	
FUNDS AND ASSETS	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31. <input checked="" type="checkbox"/>				
	24	Unrestricted .....	134,560,850.	181,476,454.	
	25	Temporarily restricted .....			
	26	Permanently restricted .....			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. <input type="checkbox"/>				
	27	Capital stock, trust principal, or current funds .....			
	28	Paid-in or capital surplus, or land, bldg., and equipment fund .....			
	29	Retained earnings, accumulated income, endowment, or other funds .....			
30	<b>Total net assets or fund balances</b> (see instructions) .....	134,560,850.	181,476,454.		
31	<b>Total liabilities and net assets/fund balances</b> (see instructions) .....	135,404,040.	182,287,317.		

**Part III Analysis of Changes in Net Assets or Fund Balances**

1	Total net assets or fund balances at beginning of year – Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return) .....	1	134,560,850.
2	Enter amount from Part I, line 27a. ....	2	51,771,952.
3	Other increases not included in line 2 (itemize) .....	3	
4	Add lines 1, 2, and 3. ....	4	186,332,802.
5	Decreases not included in line 2 (itemize) .....	5	4,856,348.
6	Total net assets or fund balances at end of year (line 4 minus line 5) – Part II, column (b), line 30 .....	6	181,476,454.

**Part IV Capital Gains and Losses for Tax on Investment Income**

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shares MLC Company)

	(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a Sales of Publicly Traded Securities	P	Various	Various
b Sales of Donated Stocks	D	Various	Various
c			
d			
e			

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 117,542,916.		115,902,461.	1,640,455.
b 14,656,850.		8,264,870.	6,391,980.
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			1,640,455.
b			6,391,980.
c			
d			
e			

2 Capital gain net income or (net capital loss).....	<input type="checkbox"/> If gain, also enter in Part I, line 7 <input type="checkbox"/> If (loss), enter -0- in Part I, line 7	2	8,032,435.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6):			
If gain, also enter in Part I, line 8, column (c) (see instructions). If (loss), enter -0- in Part I, line 8.....	<input type="checkbox"/>	3	0.

**Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income**

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?.....  Yes  No  
If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2014	12,492,454.	130,953,180.	0.095396
2013	13,250,877.	132,031,225.	0.100362
2012	13,092,834.	124,436,096.	0.105217
2011	10,345,114.	122,095,200.	0.084730
2010	12,441,534.	133,451,757.	0.093229

2 Total of line 1, column (d).....	2	0.478934
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years.....	3	0.095787
4 Enter the net value of noncharitable-use assets for 2015 from Part X, line 5.....	4	131,996,290.
5 Multiply line 4 by line 3.....	5	12,643,529.
6 Enter 1% of net investment income (1% of Part I, line 27b).....	6	97,549.
7 Add lines 5 and 6.....	7	12,741,078.
8 Enter qualifying distributions from Part XII, line 4.....	8	13,496,745.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

**Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)**

1 a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1. Date of ruling or determination letter: _____ (attach copy of letter if necessary – see instrs)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here. <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		1	97,549.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2		3	97,549.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 <b>Tax based on investment income.</b> Subtract line 4 from line 3. If zero or less, enter -0-		5	97,549.
6 Credits/Payments:			
a 2015 estimated tax pmts and 2014 overpayment credited to 2015	6 a	199,099.	
b Exempt foreign organizations – tax withheld at source	6 b		
c Tax paid with application for extension of time to file (Form 8868)	6 c		
d Backup withholding erroneously withheld	6 d		
7 Total credits and payments. Add lines 6a through 6d		7	199,099.
8 Enter any <b>penalty</b> for underpayment of estimated tax. Check here <input checked="" type="checkbox"/> if Form 2220 is attached		8	
9 <b>Tax due.</b> If the total of lines 5 and 8 is more than line 7, enter <b>amount owed</b>		9	0.
10 <b>Overpayment.</b> If line 7 is more than the total of lines 5 and 8, enter the <b>amount overpaid</b>		10	101,550.
11 Enter the amount of line 10 to be: <b>Credited to 2016 estimated tax</b> 101,550. <b>Refunded</b>		11	0.

**Part VII-A Statements Regarding Activities**

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? <i>If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.</i>		X
c Did the foundation file <b>Form 1120-POL</b> for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. . . . \$ 0. (2) On foundation managers. . . . \$ 0.		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. . . . \$ 0.		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? <i>If 'Yes,' attach a detailed description of the activities.</i>		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? <i>If 'Yes,' attach a conformed copy of the changes.</i>		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If 'Yes,' has it filed a tax return on <b>Form 990-T</b> for this year?		N/A
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? <i>If 'Yes,' attach the statement required by General Instruction T.</i>		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? <i>If 'Yes,' complete Part II, col. (c), and Part XV.</i>	X	
8 a Enter the states to which the foundation reports or with which it is registered (see instructions). CA		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G</i> ? <i>If 'No,' attach explanation.</i>	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? <i>If 'Yes,' complete Part XIV.</i>		X
10 Did any persons become substantial contributors during the tax year? <i>If 'Yes,' attach a schedule listing their names and addresses.</i>		X

**Part VII-A Statements Regarding Activities (continued)**

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions).....	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions).....	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?.... Website address..... ▶ <u>www.cisco.com/go/foundation</u>	13	X	
14	The books are in care of ▶ <u>Peter Tavernise</u> Telephone no. ▶ <u>408-527-3040</u> Located at ▶ <u>170 West Tasman Drive San Jose, CA</u> ZIP + 4 ▶ <u>95134-1706</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here..... N/A. ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year..... ▶ <u>15</u> N/A			
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?.....	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country ▶			

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required**

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

		Yes	No
1 a	During the year did the foundation (either directly or indirectly):		
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person?..... <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6)	Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?..... <input type="checkbox"/> Organizations relying on a current notice regarding disaster assistance check here..... ▶ <input type="checkbox"/>	1 b	X
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?.....	1 c	X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):		
a	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If 'Yes,' list the years ▶ 20 __ , 20 __ , 20 __ , 20 __ .		
b	Are there any years listed in 2a for which the foundation is <b>not</b> applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement - see instructions.).....	2 b	N/A
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20 __ , 20 __ , 20 __ , 20 __ .		
3 a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?..... <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b	If 'Yes,' did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015.).....	3 b	N/A
4 a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?.....	4 a	X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?.....	4 b	X

**Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required** (continued)

**5 a** During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))?  Yes  No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive?  Yes  No

(3) Provide a grant to an individual for travel, study, or other similar purposes?  Yes  No

(4) Provide a grant to an organization other than a charitable, etc, organization described in section 4945(d)(4)(A)? (see instructions)  Yes  No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals?  Yes  No

**b** If any answer is 'Yes' to 5a(1)-(5), did **any** of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? **5 b**  Yes  No

Organizations relying on a current notice regarding disaster assistance check here.

**c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?  Yes  No  
If 'Yes,' attach the statement required by Regulations section 53.4945-5(d). See Statement 13

**6 a** Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  Yes  No **6 b**  Yes  No

**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  Yes  No  
If 'Yes' to 6b, file Form 8870.

**7 a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?  Yes  No **7 b**  Yes  No

**b** If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction?  Yes  No N/A

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**

**1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
See Statement 14		0.	0.	0.

**2 Compensation of five highest-paid employees (other than those included on line 1 – see instructions). If none, enter 'NONE.'**

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
None				

**Total** number of other employees paid over \$50,000  Yes  No **0**

**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** (continued)

<b>3 Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'</b>		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
State Street Bank and Trust One Lincoln Street Boston, MA 02110	Custodial Fees	62,371.
Adecco 10 Bay Street, 7th Floor Toronto, Ontario M5J 2R8 Canada	Out-Sourced Staff	86,400.
Daruma Asset Management 60 East 42nd Street New York, NY 10165	Asset Management	179,548.
Lazard Asset Management 30 Rockefeller Plaza 57th Floor New York, NY 10112	Asset Management	67,310.
Fontanello, Duffield, & Otake, LLP 44 Montgomery St # 1305 San Francisco, CA 94104	Accounting & Tax	59,907.
<b>Total</b> number of others receiving over \$50,000 for professional services		<b>0</b>

**Part IX-A Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

**Part IX-B Summary of Program-Related Investments** (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions.	
3	
<b>Total.</b> Add lines 1 through 3	<b>0.</b>

BAA

**Part X** **Minimum Investment Return** (All domestic foundations must complete this part. Foreign foundations, see instructions.)

<b>1</b> Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes:		
<b>a</b> Average monthly fair market value of securities .....	<b>1 a</b>	118,772,497.
<b>b</b> Average of monthly cash balances .....	<b>1 b</b>	15,233,889.
<b>c</b> Fair market value of all other assets (see instructions) .....	<b>1 c</b>	
<b>d Total</b> (add lines 1a, b, and c) .....	<b>1 d</b>	134,006,386.
<b>e</b> Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) .....	<b>1 e</b>	0.
<b>2</b> Acquisition indebtedness applicable to line 1 assets .....	<b>2</b>	0.
<b>3</b> Subtract line 2 from line 1d .....	<b>3</b>	134,006,386.
<b>4</b> Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions) .....	<b>4</b>	2,010,096.
<b>5 Net value of noncharitable-use assets.</b> Subtract line 4 from line 3. Enter here and on Part V, line 4 .....	<b>5</b>	131,996,290.
<b>6 Minimum investment return.</b> Enter 5% of line 5 .....	<b>6</b>	6,599,815.

**Part XI** **Distributable Amount** (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here  and do not complete this part.)

<b>1</b> Minimum investment return from Part X, line 6 .....	<b>1</b>	6,599,815.
<b>2 a</b> Tax on investment income for 2015 from Part VI, line 5 .....	<b>2 a</b>	97,549.
<b>b</b> Income tax for 2015. (This does not include the tax from Part VI.) .....	<b>2 b</b>	
<b>c</b> Add lines 2a and 2b .....	<b>2 c</b>	97,549.
<b>3</b> Distributable amount before adjustments. Subtract line 2c from line 1 .....	<b>3</b>	6,502,266.
<b>4</b> Recoveries of amounts treated as qualifying distributions .....	<b>4</b>	
<b>5</b> Add lines 3 and 4 .....	<b>5</b>	6,502,266.
<b>6</b> Deduction from distributable amount (see instructions) .....	<b>6</b>	
<b>7 Distributable amount</b> as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1 .....	<b>7</b>	6,502,266.

**Part XII** **Qualifying Distributions** (see instructions)

<b>1</b> Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes:		
<b>a</b> Expenses, contributions, gifts, etc — total from Part I, column (d), line 26 .....	<b>1 a</b>	13,496,745.
<b>b</b> Program-related investments — total from Part IX-B .....	<b>1 b</b>	
<b>2</b> Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes .....	<b>2</b>	
<b>3</b> Amounts set aside for specific charitable projects that satisfy the:		
<b>a</b> Suitability test (prior IRS approval required) .....	<b>3 a</b>	
<b>b</b> Cash distribution test (attach the required schedule) .....	<b>3 b</b>	
<b>4 Qualifying distributions.</b> Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4 .....	<b>4</b>	13,496,745.
<b>5</b> Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions) .....	<b>5</b>	97,549.
<b>6 Adjusted qualifying distributions.</b> Subtract line 5 from line 4 .....	<b>6</b>	13,399,196.

**Note.** The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.



**Part XIII Undistributed Income** (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
<b>1</b> Distributable amount for 2015 from Part XI, line 7 .....				6,502,266.
<b>2</b> Undistributed income, if any, as of the end of 2015:				
<b>a</b> Enter amount for 2014 only .....			0.	
<b>b</b> Total for prior years: 20 __, 20 __, 20 __ .....		0.		
<b>3</b> Excess distributions carryover, if any, to 2015:				
<b>a</b> From 2010 .....	5,831,188.			
<b>b</b> From 2011 .....	4,272,158.			
<b>c</b> From 2012 .....	6,975,319.			
<b>d</b> From 2013 .....	6,910,580.			
<b>e</b> From 2014 .....	6,180,703.			
<b>f</b> Total of lines 3a through e .....	30,169,948.			
<b>4</b> Qualifying distributions for 2015 from Part XII, line 4: ▶ \$ 13,496,745.				
<b>a</b> Applied to 2014, but not more than line 2a ..			0.	
<b>b</b> Applied to undistributed income of prior years (Election required – see instructions) .....		0.		
<b>c</b> Treated as distributions out of corpus (Election required – see instructions) .....	0.			
<b>d</b> Applied to 2015 distributable amount .....				6,502,266.
<b>e</b> Remaining amount distributed out of corpus .....	6,994,479.			
<b>5</b> Excess distributions carryover applied to 2015 .....	0.			0.
<i>(If an amount appears in column (d), the same amount must be shown in column (a).)</i>				
<b>6</b> Enter the net total of each column as indicated below:				
<b>a</b> Corpus. Add lines 3f, 4c, and 4e. Subtract line 5. ....	37,164,427.			
<b>b</b> Prior years' undistributed income. Subtract line 4b from line 2b .....		0.		
<b>c</b> Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed .....		0.		
<b>d</b> Subtract line 6c from line 6b. Taxable amount – see instructions .....		0.		
<b>e</b> Undistributed income for 2014. Subtract line 4a from line 2a. Taxable amount – see instructions .....			0.	
<b>f</b> Undistributed income for 2015. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2016 .....				0.
<b>7</b> Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required – see instructions) .....	0.			
<b>8</b> Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions) ..	5,831,188.			
<b>9</b> Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a .....	31,333,239.			
<b>10</b> Analysis of line 9:				
<b>a</b> Excess from 2011 .....	4,272,158.			
<b>b</b> Excess from 2012 .....	6,975,319.			
<b>c</b> Excess from 2013 .....	6,910,580.			
<b>d</b> Excess from 2014 .....	6,180,703.			
<b>e</b> Excess from 2015 .....	6,994,479.			

**Part XIV Private Operating Foundations** (see instructions and Part VII-A, question 9) N/A

<b>1 a</b> If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling					
<b>b</b> Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)	<input type="checkbox"/> 4942(j)(3) or <input type="checkbox"/> 4942(j)(5)				
<b>2 a</b> Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
	(a) 2015	(b) 2014	(c) 2013	(d) 2012	
<b>b</b> 85% of line 2a					
<b>c</b> Qualifying distributions from Part XII, line 4 for each year listed					
<b>d</b> Amounts included in line 2c not used directly for active conduct of exempt activities					
<b>e</b> Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
<b>3</b> Complete 3a, b, or c for the alternative test relied upon:					
<b>a</b> 'Assets' alternative test – enter:					
<b>(1)</b> Value of all assets					
<b>(2)</b> Value of assets qualifying under section 4942(j)(3)(B)(i)					
<b>b</b> 'Endowment' alternative test – enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
<b>c</b> 'Support' alternative test – enter:					
<b>(1)</b> Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
<b>(2)</b> Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
<b>(3)</b> Largest amount of support from an exempt organization					
<b>(4)</b> Gross investment income					

**Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year – see instructions.)**

**1 Information Regarding Foundation Managers:**  
**a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)  
 None

**b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.  
 None

**2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:**  
 Check here  if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

**a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:  
 See Statement 15

**b** The form in which applications should be submitted and information and materials they should include:  
 See Statement for Line 2a

**c** Any submission deadlines:  
 See Statement for Line 2a

**d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:  
 See Statement for Line 2a

**Part XV Supplementary Information** (continued)

**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
<b>a Paid during the year</b>				
See Statement 18 See Statement 18 See Statement 18 CA 95134	N/A	PC	Various	13,281,989.
<b>Total</b> .....				<b>3 a</b> 13,281,989.
<b>b Approved for future payment</b>				
JustGive 312 Sutter Street, Suite 410 San Francisco CA 94108	N/A	PC	Matching Employee Gifts	209,467.
Charities Aid Foundation America 1800 Diagonal Rd, Ste 150 Alexandria VA 22314	N/A	PC	Matching Employee Gifts	109,057.
<b>Total</b> .....				<b>3 b</b> 318,524.

Copy



**Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations**

		Yes	No
<b>1</b>	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
<b>a</b>	Transfers from the reporting foundation to a noncharitable exempt organization of:		
<b>(1)</b>	Cash .....		X
<b>(2)</b>	Other assets .....		X
<b>b</b>	Other transactions:		
<b>(1)</b>	Sales of assets to a noncharitable exempt organization .....		X
<b>(2)</b>	Purchases of assets from a noncharitable exempt organization .....		X
<b>(3)</b>	Rental of facilities, equipment, or other assets .....		X
<b>(4)</b>	Reimbursement arrangements .....		X
<b>(5)</b>	Loans or loan guarantees .....		X
<b>(6)</b>	Performance of services or membership or fundraising solicitations .....		X
<b>c</b>	Sharing of facilities, equipment, mailing lists, other assets, or paid employees .....		X

**d** If the answer to any of the above is 'Yes,' complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
N/A			



**2 a** Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?  Yes  No

**b** If 'Yes,' complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

**Sign Here** Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

Signature of officer or trustee: \_\_\_\_\_ Date: \_\_\_\_\_ Title: **Executive Director**

May the IRS discuss this return with the preparer shown below (see instructions)?  Yes  No

**Paid Preparer Use Only**

Print/Type preparer's name <b>Michael Fontanello</b>	Preparer's signature <b>Michael Fontanello</b>	Date	Check <input type="checkbox"/> if self-employed	PTIN <b>P01471027</b>
Firm's name ▶ <b>Fontanello, Duffield &amp; Otake, LLP</b>	Firm's address ▶ <b>44 Montgomery Street, Suite 1305 San Francisco, CA 94104</b>		Firm's EIN ▶ <b>37-1420474</b>	Phone no. <b>(415) 983-0200</b>

# Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Information about Form 8868 and its instructions is at [www.irs.gov/form8868](http://www.irs.gov/form8868).

- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** and check this box
- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** (on page 2 of this form).

**Do not complete Part II unless** you have already been granted an automatic 3-month extension on a previously filed Form 8868.

**Electronic filing (e-file).** You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit [www.irs.gov/efile](http://www.irs.gov/efile) and click on *e-file for Charities & Nonprofits*.

## Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed).

A corporation required to file Form 990-T and requesting an automatic 6-month extension – check this box and complete Part I only. . . .

All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Enter filer's identifying number, see instructions

Type or print	Name of exempt organization or other filer, see instructions. <b>Cisco Systems Foundation</b>	Employer identification number (EIN) or <b>77-0443347</b>
	Number, street, and room or suite number. If a P.O. box, see instructions. <b>170 West Tasman Drive</b>	Social security number (SSN)
File by the due date for filing your return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>San Jose, CA 95134-1706</b>	

Enter the Return code for the return that this application is for (file a separate application for each return). . . . .

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01	Form 990-T (corporation)	07
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

● The books are in the care of ► Peter Tavernise

Telephone No. ► 408-527-3040 Fax No. ► \_\_\_\_\_

- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) \_\_\_\_\_. If this is for the whole group, check this box. . . . . If it is for part of the group, check this box . . .  and attach a list with the names and EINs of all members the extension is for.

**1** I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 3/15, 20 17, to file the exempt organization return for the organization named above.

The extension is for the organization's return for:

- calendar year 20 \_\_\_\_ or
- tax year beginning 8/01, 20 15, and ending 7/31, 20 16.

**2** If the tax year entered in line 1 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period

<b>3a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions . . . . .	<b>3a</b>	\$ 97,049.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit . . . . .	<b>3b</b>	\$ 199,099.
<b>c Balance due.</b> Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions . . . . .	<b>3c</b>	\$ 0.

**Caution.** If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

- If you are filing for an **Additional (Not Automatic) 3-Month Extension**, complete only **Part II** and check this box  **X**
- Note.** Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.
- If you are filing for an **Automatic 3-Month Extension**, complete only **Part I** (on page 1).

**Part II: Additional (Not Automatic) 3-Month Extension of Time.** Only file the original (no copies needed).

Enter filer's identifying number, see instructions

Type or print	Name of exempt organization or other filer, see instructions. <b>Cisco Systems Foundation</b>	Employer identification number (EIN) or <b>77-0443347</b>
	Number, street, and room or suite number. If a P.O. box, see instructions. <b>170 West Tasman Drive</b>	Social security number (SSN)
File by the due date for filing your return. See instructions.	City, town or post office, state, and ZIP code. For a foreign address, see instructions. <b>San Jose, CA 95134-1706</b>	

Enter the Return code for the return that this application is for (file a separate application for each return) ..... **04**

Application Is For	Return Code	Application Is For	Return Code
Form 990 or Form 990-EZ	01		
Form 990-BL	02	Form 1041-A	08
Form 4720 (individual)	03	Form 4720 (other than individual)	09
Form 990-PF	04	Form 5227	10
Form 990-T (section 401(a) or 408(a) trust)	05	Form 6069	11
Form 990-T (trust other than above)	06	Form 8870	12

**STOP! Do not complete Part II if you were not already granted an automatic 3-month extension on a previously filed Form 8868.**

- The books are in the care of ▶ Peter Tavernise  
Telephone No. ▶ 408-527-3040 Fax No. ▶ \_\_\_\_\_
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) ..... If this is for the whole group, check this box . If it is for part of the group, check this box  and attach a list with the names and EINs of all members the extension is for.

- 4 I request an additional 3-month extension of time until 6/15, 20 17.
- 5 For calendar year \_\_\_\_\_, or other tax year beginning 8/01, 20 15, and ending 7/31, 20 16.
- 6 If the tax year entered in line 5 is for less than 12 months, check reason:  Initial return  Final return  Change in accounting period
- 7 State in detail why you need the extension... The organization requires additional time to compile the information necessary to file a complete and accurate return.

<b>8a</b> If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions .....	<b>8a</b> \$	97,549.
<b>b</b> If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit and any amount paid previously with Form 8868 .....	<b>8b</b> \$	199,099.
<b>c Balance due.</b> Subtract line 8b from line 8a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.....	<b>8c</b> \$	0.

**Signature and Verification must be completed for Part II only.**

Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.

Signature ▶ Carol Hieffner Title ▶ CPA Date ▶ 3/12/17

BAA Form 8868 (Rev 1-2014)

**Schedule B**  
**(Form 990, 990-EZ,**  
**or 990-PF)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

▶ **Attach to Form 990, Form 990-EZ, or Form 990-PF.**  
▶ Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2015**

Name of the organization

Cisco Systems Foundation

Employer identification number

77-0443347

**Organization type** (check one):

**Filers of:**

Form 990 or 990-EZ

**Section:**

501(c)( ) (enter number) organization

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

527 political organization

Form 990-PF

501(c)(3) exempt private foundation

4947(a)(1) nonexempt charitable trust treated as a private foundation

501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

**Note.** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year . . . . . ▶ \$ \_\_\_\_\_

**Caution.** An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

**Schedule B (Form 990, 990-EZ, or 990-PF) (2015)**



Name of organization

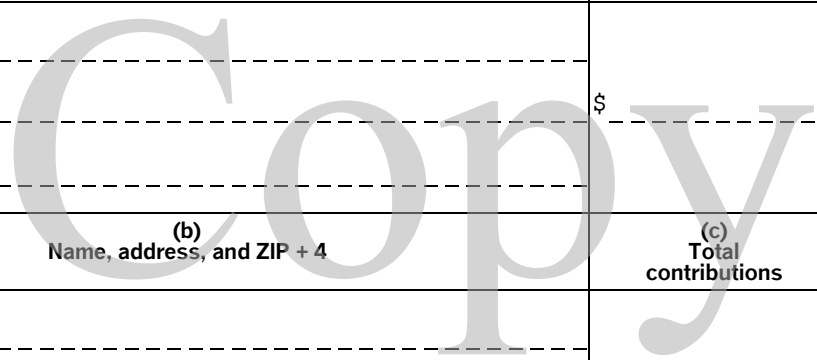
Employer identification number

Cisco Systems Foundation

77-0443347

**Part I Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

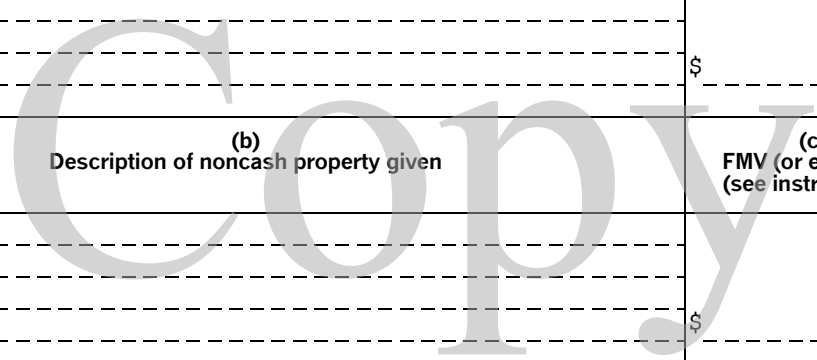
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Cisco Systems, Inc. 170 West Tasman Dr San Jose, CA 95134	\$ 62,201,295.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
2	Exterran 16666 Northchase Dr Houston, TX 77060	\$ 15,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
---	-----	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization Cisco Systems Foundation	Employer identification number 77-0443347
--	--

**Part II** **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	See Attached Schedule ----- ----- -----	\$ 38,701,295.	Various
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----



Name of organization

Cisco Systems Foundation

Employer identification number

77-0443347

**Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor.** Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of **\$1,000 or less** for the year. (Enter this information once. See instructions.)

..... ▶ \$ \_\_\_\_\_ N/A  
Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	N/A		

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee

**Underpayment of Estimated Tax by Corporations**

▶ Attach to the corporation's tax return.

**2015**

Department of the Treasury  
Internal Revenue Service

▶ Information about Form 2220 and its separate instructions is at [www.irs.gov/form2220](http://www.irs.gov/form2220).

Name <b>Cisco Systems Foundation</b>	Employer identification number <b>77-0443347</b>
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**Note:** Generally, the corporation is not required to file Form 2220 (see Part II below for exceptions) because the IRS will figure any penalty owed and bill the corporation. However, the corporation may still use Form 2220 to figure the penalty. If so, enter the amount from page 2, line 38 on the estimated tax penalty line of the corporation's income tax return, but **do not** attach Form 2220.

**Part I Required Annual Payment**

1 Total tax (see instructions) .....		<b>1</b>	97,549.
2a Personal holding company tax (Schedule PH (Form 1120), line 26) included on line 1 .....	<b>2a</b>		
b Look-back interest included on line 1 under section 460(b)(2) for completed long-term contracts or section 167(g) for depreciation under the income forecast method .....	<b>2b</b>		
c Credit for federal tax paid on fuels (see instructions) .....	<b>2c</b>		
<b>d Total.</b> Add lines 2a through 2c .....		<b>2d</b>	
3 Subtract line 2d from line 1. If the result is less than \$500, <b>do not</b> complete or file this form. The corporation does not owe the penalty. ....		<b>3</b>	97,549.
4 Enter the tax shown on the corporation's 2014 income tax return (see instructions). <b>Caution: If the tax is zero or the tax year was for less than 12 months, skip this line and enter the amount from line 3 on line 5.</b> ..		<b>4</b>	117,954.
5 <b>Required annual payment.</b> Enter the <b>smaller</b> of line 3 or line 4. If the corporation is required to skip line 4, enter the amount from line 3 .....		<b>5</b>	97,549.

**Part II Reasons for Filing** — Check the boxes below that apply. If any boxes are checked, the corporation **must** file Form 2220 even if it does not owe a penalty (see instructions).

- 6  The corporation is using the adjusted seasonal installment method.
- 7  The corporation is using the annualized income installment method.
- 8  The corporation is a 'large corporation' figuring its first required installment based on the prior year's tax.

**Part III Figuring the Underpayment**

		(a)	(b)	(c)	(d)
9 <b>Installment due dates.</b> Enter in columns (a) through (d) the 15th day of the 4th ( <b>Form 990-PF filers:</b> Use 5th month), 6th, 9th, and 12th months of the corporation's tax year. ....	<b>9</b>	12/15/15	1/15/16	4/15/16	7/15/16
10 <b>Required installments.</b> If the box on line 6 and/or line 7 above is checked, enter the amounts from Schedule A, line 38. If the box on line 8 (but not 6 or 7) is checked, see instructions for the amounts to enter. If none of these boxes are checked, enter 25% of line 5 above in each column. ....	<b>10</b>	24,387.	24,387.	24,387.	24,388.
11 Estimated tax paid or credited for each period (see instructions). For column (a) only, enter the amount from line 11 on line 15. ....	<b>11</b>	56,099.	58,000.	40,000.	45,000.
<b>Complete lines 12 through 18 of one column before going to the next column.</b>					
12 Enter amount, if any, from line 18 of the preceding column .....	<b>12</b>		31,712.	65,325.	80,938.
13 Add lines 11 and 12 .....	<b>13</b>		89,712.	105,325.	125,938.
14 Add amounts on lines 16 and 17 of the preceding column .....	<b>14</b>				
15 Subtract line 14 from line 13. If zero or less, enter -0- .....	<b>15</b>	56,099.	89,712.	105,325.	125,938.
16 If the amount on line 15 is zero, subtract line 13 from line 14. Otherwise, enter -0- .....	<b>16</b>		0.	0.	
17 <b>Underpayment.</b> If line 15 is less than or equal to line 10, subtract line 15 from line 10. Then go to line 12 of the next column. Otherwise, go to line 18 .....	<b>17</b>				
18 <b>Overpayment.</b> If line 10 is less than line 15, subtract line 10 from line 15. Then go to line 12 of the next column. ....	<b>18</b>	31,712.	65,325.	80,938.	

**Go to Part IV on page 2 to figure the penalty. Do not go to Part IV if there are no entries on line 17 – no penalty is owed.**

**Part IV Figuring the Penalty**

	(a)	(b)	(c)	(d)
<b>19</b> Enter the date of payment or the 15th day of the 3rd month after the close of the tax year, whichever is earlier (see instructions). <b>(Form 990-PF and Form 990-T filers:</b> Use 5th month instead of 3rd month.) . . . . .	<b>19</b>			
<b>20</b> Number of days from due date of installment on line 9 to the date shown on line 19. . . . .	<b>20</b>			
<b>21</b> Number of days on line 20 after 4/15/2015 and before 7/1/2015. . . . .	<b>21</b>			
<b>22</b> Underpayment on line 17 x $\frac{\text{Number of days on line 21}}{365}$ x 3% . . . . .	<b>22</b>			
<b>23</b> Number of days on line 20 after 6/30/2015 and before 10/1/2015. . . . .	<b>23</b>			
<b>24</b> Underpayment on line 17 x $\frac{\text{Number of days on line 23}}{365}$ x 3% . . . . .	<b>24</b>			
<b>25</b> Number of days on line 20 after 9/30/2015 and before 1/1/2016. . . . .	<b>25</b>			
<b>26</b> Underpayment on line 17 x $\frac{\text{Number of days on line 25}}{365}$ x 3% . . . . .	<b>26</b>			
<b>27</b> Number of days on line 20 after 12/31/2015 and before 4/1/2016. . . . .	<b>27</b>			
<b>28</b> Underpayment on line 17 x $\frac{\text{Number of days on line 27}}{366}$ x 3% . . . . .	<b>28</b>			
<b>29</b> Number of days on line 20 after 3/31/2016 and before 7/1/2016. . . . .	<b>29</b>			
<b>30</b> Underpayment on line 17 x $\frac{\text{Number of days on line 29}}{366}$ x ____ % . . . . .	<b>30</b>			
<b>31</b> Number of days on line 20 after 6/30/2016 and before 10/1/2016. . . . .	<b>31</b>			
<b>32</b> Underpayment on line 17 x $\frac{\text{Number of days on line 31}}{366}$ x ____ % . . . . .	<b>32</b>			
<b>33</b> Number of days on line 20 after 9/30/2016 and before 1/1/2017. . . . .	<b>33</b>			
<b>34</b> Underpayment on line 17 x $\frac{\text{Number of days on line 33}}{366}$ x ____ % . . . . .	<b>34</b>			
<b>35</b> Number of days on line 20 after 12/31/2016 and before 2/16/2017. . . . .	<b>35</b>			
<b>36</b> Underpayment on line 17 x $\frac{\text{Number of days on line 35}}{365}$ x ____ % . . . . .	<b>36</b>			
<b>37</b> Add lines 22, 24, 26, 28, 30, 32, 34, and 36. . . . .	<b>37</b>			
<b>38 Penalty.</b> Add columns (a) through (d) of line 37. Enter the total here and on Form 1120, line 33; or the comparable line for other income tax returns. . . . .	<b>38</b>			0.

\*Use the penalty interest rate for each calendar quarter, which the IRS will determine during the first month in the preceding quarter. These rates are published quarterly in an IRS News Release and in a revenue ruling in the Internal Revenue Bulletin. To obtain this information on the Internet, access the IRS website at [www.irs.gov](http://www.irs.gov). You can also call 1-800-829-4933 to get interest rate information.

**Statement 1**  
**Form 990-PF, Part I, Line 11**  
**Other Income**

	(a) Revenue per Books	(b) Net Investment Income	(c) Adjusted Net Income
Other Investment Income.....	\$ 5,346.	\$ 5,346.	
PRI Interest.....	12,333.	12,333.	
Total	<u>\$ 17,679.</u>	<u>\$ 17,679.</u>	<u>\$ 0.</u>

**Statement 2**  
**Form 990-PF, Part I, Line 16a**  
**Legal Fees**

	(a) Expenses Per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Legal Fees.....	\$ 46,000.			\$ 41,676.
Total	<u>\$ 46,000.</u>	<u>\$ 0.</u>		<u>\$ 41,676.</u>

**Statement 3**  
**Form 990-PF, Part I, Line 16b**  
**Accounting Fees**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Accounting/Tax Preparation.....	\$ 59,907.			\$ 42,918.
Audit.....	40,000.			40,000.
Total	<u>\$ 99,907.</u>	<u>\$ 0.</u>		<u>\$ 82,918.</u>

**Statement 4**  
**Form 990-PF, Part I, Line 16c**  
**Other Professional Fees**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Investment Management.....	\$ 275,313.	\$ 275,313.		
Total	<u>\$ 275,313.</u>	<u>\$ 275,313.</u>		<u>\$ 0.</u>

**Statement 5**  
**Form 990-PF, Part I, Line 18**  
**Taxes**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Foreign Tax on Investments.....	\$ 17,679.	\$ 17,679.		
Provision for Excise Tax.....	52,049.			
Total	<u>\$ 69,728.</u>	<u>\$ 17,679.</u>		<u>\$ 0.</u>

**Statement 6**  
**Form 990-PF, Part I, Line 23**  
**Other Expenses**

	(a) Expenses per Books	(b) Net Investment Income	(c) Adjusted Net Income	(d) Charitable Purposes
Custodial Fees.....	\$ 62,371.	\$ 62,371.		
Filing Fees.....	235.			\$ 235.
Insurance.....	5,699.			5,699.
Outsourced Staff Support.....	86,400.			84,228.
Total	<u>\$ 154,705.</u>	<u>\$ 62,371.</u>		<u>\$ 90,162.</u>

**Statement 7**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stocks**

Corporate Stocks	Valuation Method	Book Value	Fair Market Value
New Lumina Fund - See Statement 16	Mkt Val	\$ 94,480,301.	\$ 94,480,301.
Daruma - See Statement 17	Mkt Val	17,497,736.	17,497,736.
	Total	<u>\$ 111,978,037.</u>	<u>\$ 111,978,037.</u>

**Statement 8**  
**Form 990-PF, Part II, Line 10c**  
**Investments - Corporate Bonds**

Corporate Bonds	Valuation Method	Book Value	Fair Market Value
Soundview Home Equity Loan, 15,154.19 Sh	Mkt Val	\$ 9,618.	\$ 9,618.
	Total	<u>\$ 9,618.</u>	<u>\$ 9,618.</u>

**Statement 9**  
**Form 990-PF, Part II, Line 13**  
**Investments - Other**

	<u>Valuation Method</u>	<u>Book Value</u>	<u>Fair Market Value</u>
<u>Other Publicly Traded Securities</u>			
Blackrock Gov Bd Indx Fd, 498,912.10 Sh	Mkt Val	\$ 21,278,898.	\$ 21,278,898.
Principal Global Investors	Mkt Val	9,578,159.	9,578,159.
Lazard Asset Management	Mkt Val	9,109,003.	9,109,003.
	Total	<u>\$ 39,966,060.</u>	<u>\$ 39,966,060.</u>

**Statement 10**  
**Form 990-PF, Part II, Line 15**  
**Other Assets**

	<u>Book Value</u>	<u>Fair Market Value</u>
AHT PRI Fund.....	\$ 500,000.	\$ 500,000.
Essential Capital Consortium.....	355,000.	355,000.
Interest/Dividends Receivable.....	177,975.	177,975.
Prepaid Federal Excise Tax.....	86,606.	86,606.
State Street Investment Funds.....	27,223,807.	27,223,807.
Tax Refund Receivable.....	13,797.	13,797.
	Total	<u>\$ 28,357,185.</u>

**Statement 11**  
**Form 990-PF, Part II, Line 22**  
**Other Liabilities**

Deferred Excise Tax Liability.....	\$ 275,000.
Net Trades Pending Settlement.....	157,289.
	Total <u>\$ 432,289.</u>

**Statement 12**  
**Form 990-PF, Part III, Line 5**  
**Other Decreases**

Net Unrealized Gains or Losses on Investments.....	\$ 4,856,348.
	Total <u>\$ 4,856,348.</u>



**Statement 13**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Grantee Name: Fundacion Umbrales del Tercer Milen  
 Address: Alberdi 1650  
 Address: Muniz, South America B1662CPK Argentina  
 Grant Date: 6/17/2013  
 Grant Amount: \$ 25000  
 Grant Purpose: Centro de Desarrollo Integral (CDI)  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 7/31/2015  
 Date of Verification: 7/31/2015  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Hindu Seva Pratishtana  
 Address: Ajithashree, 8/28, Basavanagudi Roa  
 Address: Bangalore, East Asia & Pacific 560004 India  
 Grant Date: 5/15/2015  
 Grant Amount: \$ 35000  
 Grant Purpose: Setting Up Computer lab facilities at Bangalore Slums  
 Amt. Expended by Grantee: \$ 23848  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 6/13/2016  
 Date of Verification: 6/13/2016  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Mitra Jyothi  
 Address: CA Site P - 22, 18th cross, 31st Ma  
 Address: Bangalore, East Asia & Pacific 560102 India  
 Grant Date: 6/06/2012  
 Grant Amount: \$ 10000  
 Grant Purpose: Higher Education for Under Privileged Girls  
 Amt. Expended by Grantee: \$ 10000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 4/19/2016  
 Date of Verification: 4/19/2016  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Crossroads Foundation  
 Address: 2 Castle Peak Road  
 Address: Tuen Mun, East Asia & Pacific N/A Hong Kong  
 Grant Date: 6/18/2012  
 Grant Amount: \$ 27000  
 Grant Purpose: Flip Camera Project  
 Amt. Expended by Grantee: \$ 10582  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 3/17/17  
 Date of Verification: 3/17/2017  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Full Circle Foundation  
 Address: 7 Seaward Place Centurion Business  
 Address: Glasgow, Europe G41 1HH United Kingdom  
 Grant Date: 6/12/2014  
 Grant Amount: \$ 22800  
 Grant Purpose: Social Integration workshops - music and communication

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Amt. Expended by Grantee: \$ 22800  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 3/15/2017  
 Date of Verification: 3/15/2017  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: HfHGB (Homes)  
 Address: 93 Gordon Road  
 Address: London, Europe SE15 3RR United Kingdom  
 Grant Date: 7/13/2014  
 Grant Amount: \$ 10000  
 Grant Purpose: Habitat Build Request  
 Amt. Expended by Grantee: \$ 10000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 4/19/17  
 Date of Verification: 4/19/2017  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: NETTUR TECHNICAL TRAINING FDN.  
 Address: 23/24, II phase, Peenya Industrial  
 Address: Bangalore, South Asia 560058  
 Grant Date: 6/30/2014  
 Grant Amount: \$ 75000  
 Grant Purpose: Community computer training to unserved youth  
 Amt. Expended by Grantee: \$ 75000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 3/16/17  
 Date of Verification: 3/16/2017  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: SGBS Trust - Unnati  
 Address: Unnati Center, Temple Road, 4  
 Address: Bangalore, South Asia 560038  
 Grant Date: 6/01/2014  
 Grant Amount: \$ 12000  
 Grant Purpose: The program is designed to give computer education  
 Amt. Expended by Grantee: \$ 12000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 3/17/17  
 Date of Verification: 3/17/2017  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Beijing Social Work Development Ctr  
 Address: No.46 Dongsiguitiao, Dongcheng Distri  
 Address: Beijing, East Asia & Pacific 100007 China  
 Grant Date: 7/08/2015  
 Grant Amount: \$ 25000  
 Grant Purpose: Establishing the community educational resources  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 10/04/2016  
 Date of Verification: 10/04/2016  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Grantee Name: Carmen Pardo - Valcarce Foundation  
 Address: Monasterio de las Huelgas 15  
 Address: Madrid, Europe 28049 Spain  
 Grant Date: 5/29/2015  
 Grant Amount: \$ 25000  
 Grant Purpose: CAMPVS. Superior Training for people with disabilities  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 7/5/16  
 Date of Verification: 7/05/2016  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Parikrma Humanity Foundation  
 Address: 1846, 3rd Main, Block C Sahakarnag  
 Address: Bangalore, East Asia & Pacific 560092 India  
 Grant Date: 6/10/2015  
 Grant Amount: \$ 125000  
 Grant Purpose: STEM program for Parikrma's Junior College  
 Amt. Expended by Grantee: \$ 125000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 7/13/16  
 Date of Verification: 7/13/2016  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Phoenix Youth Programs  
 Address: 6035 Coburg Road PO Box 60006  
 Address: Halifax, North America B3H4R7 Canada  
 Grant Date: 5/15/2015  
 Grant Amount: \$ 25000  
 Grant Purpose: Phoenix Emergency Youth Shelter  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 6/13/16  
 Date of Verification: 6/13/2016  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: The Women's Foundation Limited  
 Address: 9A, Chun Wo Commercial Centre  
 Address: Hong Kong, East Asia & Pacific N/A Hong Kong  
 Grant Date: 6/10/2015  
 Grant Amount: \$ 30000  
 Grant Purpose: Adopt-A-Girls'-School Pilot Programme  
 Amt. Expended by Grantee: \$ 30000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 7/7/2016  
 Date of Verification: 7/07/2016  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Shradha Trust aka the Teacher Fdn  
 Address: 37/10 Yellappa Chetty Layout  
 Address: , Bangalore 560042 India  
 Grant Date: 4/25/2015  
 Grant Amount: \$ 23000  
 Grant Purpose: Teacher Empowerment Using Tech Enabled Training

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Amt. Expended by Grantee: \$ 22045  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 1/13/2017  
 Date of Verification: 1/13/2017  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Agastya International Foundation  
 Address: 79/26, 2nd Cross, Ramya Reddy Layou  
 Address: Bangalore, South Asia 560046 India  
 Grant Date: 6/04/2015  
 Grant Amount: \$ 50000  
 Grant Purpose: Young Instructor Leader Program  
 Amt. Expended by Grantee: \$ 50000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 7/1/2016  
 Date of Verification: 7/01/2016  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Actua  
 Address: 15 York Street (Courtyard)  
 Address: Ottawa, North America K1N 5S7 Canada  
 Grant Date: 12/26/2015  
 Grant Amount: \$ 25000  
 Grant Purpose: Go Where Kids Are Program  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 1/23/2017  
 Date of Verification: 1/23/2017  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Akshara Foundation  
 Address: No. 621, 5th Main Road, OMBR Layout  
 Address: Bangalore, South Asia 560043 India  
 Grant Date: 3/22/2016  
 Grant Amount: \$ 97736  
 Grant Purpose: Ganitha Kalika Andolana - A Math Movement  
 Amt. Expended by Grantee: \$ 45157  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 10/13/2016  
 Date of Verification: 10/13/2016  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Carmen Pardo - Valcarce Foundation  
 Address: Monasterio de las Huelgas 15  
 Address: Madrir, Europe 28049 Spain  
 Grant Date: 3/22/2016  
 Grant Amount: \$ 50000  
 Grant Purpose: CAMPUS - Bridge to Employment for Youth  
 Amt. Expended by Grantee: \$ 19501  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 10/10/2016  
 Date of Verification: 10/10/2016  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Grantee Name: End Poverty  
Address: M 48 South City 1  
Address: Gurgaon, South Asia 122002 India  
Grant Date: 3/22/2016  
Grant Amount: \$ 100000  
Grant Purpose: Gurukul  
Amt. Expended by Grantee: \$ 59930  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 10/18/2016  
Date of Verification: 10/18/2016  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Family Services of the North Shore  
Address: #203 - 1111 Lonsdale Avenue  
Address: North Vancouver, North America V7M 2H4 Canada  
Grant Date: 6/02/2016  
Grant Amount: \$ 25000  
Grant Purpose: Engagement of underprivileged and at risk youth in STEM  
Amt. Expended by Grantee: \$ 9450  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 3/15/2017  
Date of Verification: 3/15/2017  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: First Foundation Trust  
Address: Level 2, 300 Great S Rd, Greenlane  
Address: Auckland, Auckland 1051 New Zealand  
Grant Date: 4/15/2016  
Grant Amount: \$ 50000  
Grant Purpose: Foundation Steps  
Amt. Expended by Grantee: \$ 50000  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 11/10/2016  
Date of Verification: 11/10/2016  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Fondazione Mus. Naz. della Scienza  
Address: Via San Vittore, 21  
Address: Milano, Europe 20123 Italy  
Grant Date: 5/02/2016  
Grant Amount: \$ 25000  
Grant Purpose: Make Your Tech - a 21st century skills century program  
Amt. Expended by Grantee: \$ 14660  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 11/29/2016  
Date of Verification: 11/29/2016  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: HandsOn Shanghai  
Address: 1471 West Wuding Road  
Address: Shanghai, Asia 201104 China  
Grant Date: 5/02/2016  
Grant Amount: \$ 25000

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Grant Purpose: Light Up Migrant Children's Childhood  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 1/11/2017  
 Date of Verification: 1/11/2017  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: New Hope Community Services  
 Address: Blk 148 Yishun Street 11 #01-123  
 Address: Singapore, Asia 760148 Singapore  
 Grant Date: 2/11/2016  
 Grant Amount: \$ 25000  
 Grant Purpose: Homeless shelter and mentoring program  
 Amt. Expended by Grantee: \$ 25000  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 8/11/2016  
 Date of Verification: 8/11/2016  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Parents of Children w/Special Needs  
 Address: Princess Margaret Hospital Roberts  
 Address: Subiaco, Australia 6008 Australia  
 Grant Date: 3/07/2016  
 Grant Amount: \$ 25000  
 Grant Purpose: Family Support Program  
 Amt. Expended by Grantee: \$ 0  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 3/16/2017  
 Date of Verification: 3/16/2017  
 Results of Verification: The report is due 3/16/2017 which is after the close of Cisco Systems Foundation's fiscal year end.

Grantee Name: Raising the Roof  
 Address: 200 - 263 Eglinton Ave. W.  
 Address: Toronto, North America M4R1B1 Canada  
 Grant Date: 2/10/2016  
 Grant Amount: \$ 25000  
 Grant Purpose: The Upstream Project  
 Amt. Expended by Grantee: \$ 7241  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 9/7/2016  
 Date of Verification: 9/07/2016  
 Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Shanghai Oasis Eco. Conserv. & Comm  
 Address: Room 208, 1#, 679 Nong, E'shan Road  
 Address: Shanghai, Asia 200127 China  
 Grant Date: 3/22/2016  
 Grant Amount: \$ 25466  
 Grant Purpose: Educational Aid to Migrant children in Shanghai  
 Amt. Expended by Grantee: \$ 14190  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 10/14/2016  
 Date of Verification: 10/14/2016

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Stichting VHTO  
Address: Science Park 400  
Address: Amsterdam, Europe 1098XH Netherlands  
Grant Date: 5/02/2016  
Grant Amount: \$ 25000  
Grant Purpose: DigiVita Summer Camp for Girls 2016  
Amt. Expended by Grantee: \$ 24096  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 11/28/2016  
Date of Verification: 11/28/2016  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Teach First  
Address: 4 More London  
Address: London, Europe SE12AU United Kingdom  
Grant Date: 6/14/2016  
Grant Amount: \$ 100000  
Grant Purpose: Solving the STEM education challenge  
Amt. Expended by Grantee: \$ 11913  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 1/6/2017  
Date of Verification: 1/06/2017  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: The Women's Fdn Ltd Girls Go Teach  
Address: 23-29 Wing Wo Street  
Address: Hong Kong, Asia Sheung Wan Hong Kong  
Grant Date: 5/02/2016  
Grant Amount: \$ 25000  
Grant Purpose: Girls Go Tech Phase 2  
Amt. Expended by Grantee: \$ 5000  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 11/28/2016  
Date of Verification: 11/28/2016  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: The Women's Fdn Ltd (Life Skills)  
Address: 23-29 Wing Wo Street  
Address: Hong Kong, Asia Sheung Wan Hong Kong  
Grant Date: 5/02/2016  
Grant Amount: \$ 25000  
Grant Purpose: Life Skills Programme  
Amt. Expended by Grantee: \$ 12500  
Any Diversion by Grantee: No  
Dates of Reports by Grantee: 11/28/2016  
Date of Verification: 11/28/2016  
Results of Verification: Expenditures complied with the grant agreement, no exceptions were noted.

Grantee Name: Habitat for Humanity Romania  
Address: Str. Naum Ramniceanu nr. 45 A  
Address: Bucharest, East Europe 11616 Romania

**Statement 13 (continued)**  
**Form 990-PF, Part VII-B, Line 5c**  
**Expenditure Responsibility**

Grant Date: 7/07/2016  
 Grant Amount: \$ 10000  
 Grant Purpose: General Support  
 Amt. Expended by Grantee: \$ 0  
 Any Diversion by Grantee: No  
 Dates of Reports by Grantee: 3/16/17  
 Date of Verification: 3/16/2017  
 Results of Verification: Project delayed and extended

**Statement 14**  
**Form 990-PF, Part VIII, Line 1**  
**List of Officers, Directors, Trustees, and Key Employees**

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP &amp; DC</u>	<u>Expense Account/ Other</u>
John P. Morgridge 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Pres 0.50	\$ 0.	\$ 0.	\$ 0.
Michael Veysey 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Carlos Dominguez 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Larry R. Carter 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Rob Johnson 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Tae Yoo 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Marcus Breaden 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Peter Tavernise 170 West Tasman Drive San Jose, CA 95134-1706	Executive Dir. 40.00	0.	0.	0.



**Statement 14 (continued)**  
**Form 990-PF, Part VIII, Line 1**  
**List of Officers, Directors, Trustees, and Key Employees**

<u>Name and Address</u>	<u>Title and Average Hours Per Week Devoted</u>	<u>Compen- sation</u>	<u>Contri- bution to EBP &amp; DC</u>	<u>Expense Account/ Other</u>
John Chambers 170 West Tasman Drive San Jose, CA 95134-1706	Hon. Chairman 0.50	\$ 0.	\$ 0.	\$ 0.
Patrick Finn 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Roger Biscay 170 West Tasman Drive San Jose, CA 95134-1706	Treasurer 0.50	0.	0.	0.
Randy Pond 170 West Tasman Drive San Jose, CA 95134-1706	Trustee/Sect 0.50	0.	0.	0.
Ehrika Gladden 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
V.C. Gopalratnam 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
Kathy Mulvany 170 West Tasman Drive San Jose, CA 95134-1706	Trustee 0.50	0.	0.	0.
<b>Total</b>		<u>\$ 0.</u>	<u>\$ 0.</u>	<u>\$ 0.</u>

**Statement 15**  
**Form 990-PF, Part XV, Line 2a-d**  
**Application Submission Information**

Name of Grant Program:  
Name: Statement 19  
Care Of: Statement 19  
Street Address: Statement 19  
City, State, Zip Code: Statement 19, CA 95134-1706  
Telephone: 408-527-3040  
E-Mail Address:  
Form and Content: See Statement 19 for details.  
Submission Deadlines: Statement 19  
Restrictions on Awards: See Statement 19 for details.

## Cisco Systems Foundation

**Statement 16**  
**Form 990-PF, Part II, Line 10b**  
**Investments - Corporate Stock**  
**New Lumina Fund**

Description	Shares	FMV
BROADRIDGE FINANCIAL SOLUTIO	2,682	181,518
BROADRIDGE FINANCIAL SOLUTIO COMMON STOCK USD.01	21,813	1,476,304
BURLINGTON STORES INC	4,644	355,312
BURLINGTON STORES INC COMMON STOCK USD.0001	9,036	691,344
CACI INTERNATIONAL INC CL A	2,102	200,384
CADENCE DESIGN SYS INC	14,018	337,133
CADENCE DESIGN SYS INC COMMON STOCK USD.01	19,490	468,735
CANTEL MEDICAL CORP	786	52,623
CARDINAL FINANCIAL CORP	9,900	255,024
CARDINAL FINANCIAL CORP COMMON STOCK USD1.0	49,328	1,270,689
CDW CORP/DE COMMON STOCK USD.01	34,220	1,469,065
CENTRAL PACIFIC FINANCIAL CO	31,226	765,974
CHEMICAL FINANCIAL CORP	23,283	963,451
COMMERCEHUB INC SERIES A	525	7,408
COMMSCOPE HOLDING CO INC COMMON STOCK USD.01	13,665	409,267
DST SYSTEMS INC	9,543	1,176,938
ENERGY SELECT SECTOR SPDR FUND ENERGY SELECT SECTOR SPDR	39,700	2,675,780
ENTEGRIS INC	93,778	1,602,666
FINANCIAL SELECT SECTOR SPDR F FINANCIAL SELECT SECTOR SPDR	171,500	4,054,260
ISHARES GLOBAL INFRASTRUCTURE ISHARES GLOBAL INFRASTRUCTUR	9,280	384,934
ISHARES MSCI EMERGING MARKETS ISHARES MSCI EMERGING MARKET	56,000	2,028,880
ISHARES NASDAQ BIOTECHNOLOGY E ISHARES NASDAQ BIOTECHNOLOGY	26,500	7,670,160
ISHARES TIPS BOND ETF ISHARES TIPS BOND ETF	10,000	1,169,000
LOGMEIN INC	23,071	1,982,030
LOGMEIN INC COMMON STOCK USD.01	1,911	164,174
NASDAQ INC COMMON STOCK USD.01	22,050	1,560,258
NATIONAL GENERAL HLDGS COMMON STOCK USD.01	26,195	540,403
NEENAH PAPER INC	2	151
NEENAH PAPER INC COMMON STOCK USD.01	97	7,317
PACIFIC PREMIER BANCORP INC COMMON STOCK USD.01	41,407	999,979
POWERSHARES QQQ TRUST SERIES 1 POWERSHARES QQQ TRUST SERIES	58,500	6,740,955
PRESS GANEY HOLDINGS INC COMMON STOCK USD.01	8,597	343,192
REPLIGEN CORP	7,769	222,193
RSP PERMIAN INC COMMON STOCK USD.01	15,186	545,937
RUDOLPH TECHNOLOGIES INC	40,857	719,900
SPDR S+P HOMEBUILDERS ETF SPDR S+P HOMEBUILDERS ETF	85,000	3,066,800
SPDR S+P METALS + MINING ETF SPDR S+P METALS + MINING ETF	45,000	1,305,900
SPDR S+P MIDCAP 400 ETF TRUST SPDR S+P MIDCAP 400 ETF TRST	6,000	1,702,680
SPDR S+P500 ETF TRUST SPDR S+P 500 ETF TRUST	102,375	22,230,731
STATE BANK FINANCIAL CORP	35,411	774,793
SURGICAL CARE AFFILIATES INC COMMON STOCK USD.01	9,904	515,107
TALMER BANCORP INC CL A COMMON STOCK USD1.0	70,176	1,475,100
TEXAS ROADHOUSE INC COMMON STOCK USD.001	9,913	468,092
UTILITIES SELECT SECTOR SPDR F UTILITIES SELECT SECTOR SPDR	78,500	4,091,420
VANECK VECTORS AGRIBUSINESS ET VANECK VECTORS AGRIBUSINESS	54,700	2,687,411
VANECK VECTORS OIL SERVICES ET VANECK VECTORS OIL SERVICES	59,100	1,666,029
VANECK VECTORS PHARMACEUTICAL VANECK VECTORS PHARMACEUTICA	64,400	3,984,428
VANGUARD HIGH DIVIDEND YIELD E VANGUARD HIGH DVD YIELD ETF	72,500	5,302,650
WEST PHARMACEUTICAL SERVICES COMMON STOCK USD.25	21,373	1,715,824
		<u>94,480,301</u>

## Cisco Systems Foundation

## Statement 17

## Form 990-PF, Part II, Line 10b

## Investments - Corporate Stock

## Daruma

Description	Shares	FMV
ABM INDUSTRIES INC COMMON STOCK USD.01	10,780.000	401,124
ACXIOM CORP COMMON STOCK USD.1	28,538.000	654,947
ANALOGIC CORP COMMON STOCK USD.05	4,999.000	420,016
BABCOCK + WILCOX ENTERPR COMMON STOCK USD.01	30,102.000	462,367
BEACON ROOFING SUPPLY INC COMMON STOCK USD.01	13,256.000	623,297
BRIGGS + STRATTON COMMON STOCK USD.01	26,146.000	594,299
BRUNSWICK CORP COMMON STOCK USD.75	12,999.000	645,010
CADENCE DESIGN SYS INC COMMON STOCK USD.01	24,443.000	587,854
CARRIZO OIL + GAS INC COMMON STOCK USD.01	14,287.000	468,614
COMFORT SYSTEMS USA INC COMMON STOCK USD.01	17,097.000	519,407
COSTAR GROUP INC COMMON STOCK USD.01	3,094.000	643,243
DIEBOLD INC COMMON STOCK USD1.25	22,542.000	636,586
DIGITALGLOBE INC COMMON STOCK USD.001	27,219.000	733,824
ENTEGRIS INC COMMON STOCK USD.01	45,486.000	777,356
EVERBANK FINANCIAL CORP COMMON STOCK USD.01	37,810.000	679,068
FORWARD AIR CORP COMMON STOCK USD.01	11,456.000	530,184
FRANCESCAS HOLDINGS CORP COMMON STOCK USD.01	41,108.000	522,483
H.B. FULLER CO. COMMON STOCK USD1.0	12,658.000	589,356
HEALTHSOUTH CORP COMMON STOCK USD.01	14,741.000	634,600
INVACARE CORP COMMON STOCK USD.25	25,343.000	291,951
MASTEC INC COMMON STOCK USD.1	26,214.000	640,932
MONRO MUFFLER BRAKE INC COMMON STOCK USD.01	8,311.000	520,435
ON ASSIGNMENT INC COMMON STOCK USD.01	14,164.000	523,360
OXFORD INDUSTRIES INC COMMON STOCK USD1.0	7,921.000	452,923
PACIRA PHARMACEUTICALS INC COMMON STOCK USD.001	13,874.000	502,933
ROGERS CORP COMMON STOCK USD1.0	9,141.000	625,610
SCHULMAN (A.) INC COMMON STOCK USD1.0	22,454.000	658,127
SUNOPTA INC COMMON STOCK	8,347.000	47,161
TEXAS CAPITAL BANCSHARES INC COMMON STOCK USD.01	12,654.000	614,225
VERA BRADLEY INC COMMON STOCK	39,406.000	573,751
WEX INC COMMON STOCK USD.01	6,265.000	586,905
SCORPIO TANKERS INC COMMON STOCK USD.01	70,544.000	335,789
		<u>17,497,736</u>

## Cisco Systems Foundation

Organization Legal name	Tax ID	Address	City	State	Country	Zip	Foundation Status of Recipient	Grant Amount	Program/Proposal Title
826 Valencia	43694151	826 VALENCIA ST	SAN FRANCISCO	CA	US	94110-1737	PC	15,000	After-School Writing Program at Buena Vista Horace Mann
A Safe Place	942491881	PO BOX 23006	OAKLAND	CA	US	94623	PC	15,000	Teen Violence Prevention Program
Abode Services	943087060	40849 FREMONT BLVD	FREMONT	CA	US	94538-4306	PC	15,000	The Children's Program
Actua		15 York Street (Courtyard)	Ottawa	N/A	CA	K1N 5S7	NC	25,000	Go Where Kids Are Program
Adolescent Counseling Services	510192551	1643 Bair Island Road, Suite 301	Redwood City	CA	US	94063	PC	15,000	Mental Health Access for Youth Initiative
After-School All-Stars	954441208	5670 Wilshire Blvd., Suite 620	Los Angeles	CA	US	90036	PC	50,000	After-School All-Stars: Strengthening After-School STEM Programming at ASAS North Texas
Aim High for High School	943296338	PO Box 410715	San Francisco	CA	US	94141-0715	PC	15,000	Aim High - Narrowing the Achievement Gap in the South Bay
Akshara Foundation		No. 621, 5th Main Road, OMBR Layout,	Bangalore	N/A	IN	560043	NC	97,736	Ganitha Kalika Andolana : A Math Movement
Alum Rock Counseling Center, Inc.	237367637	777 North First Street #444	SAN JOSE	CA	US	95112	PC	15,000	Middle School Mentoring and Support Program
American Red Cross	530196605	431 18th Street NW	Washington	DC	US	20006	PC	345,773	Disaster Relief - Annual Disaster Giving Program FY 16
Austin Habitat for Humanity, Inc.	742373217	500 W Ben White Blvd	Austin	TX	US	78704	PC	10,000	General Support
Boys & Girls Clubs of Metro Atlanta	580566123	1275 Peachtree Street NE, Suite 500	Atlanta	GA	US	30309	PC	50,000	Academic Success for Vision 2020
Boys and Girls Clubs of the Peninsula	941552134	401 Pierce Road	Menlo Park	CA	US	94025-1240	PC	15,000	STEM programs for at-risk Peninsula youth
Breakthrough Silicon Valley	262168102	1635 Park Avenue	San Jose	CA	US	95126	PC	15,000	STEM Connections
California Alliance of African American Educators	943413477	P.O. Box 3134	San Jose	CA	US	95156-3134	PC	15,000	Dr. Frank Greene Scholars Program
Carmen Pardo - Valcarce Foundation		Monasterio de las Huelgas 15	Madrid	N/A	ES	28049	NC	50,000	CAMPUS : Bridge to the Employment for Youth
CAWST - Centre for Affordable Water and Sanitation Technology	863751616RR0001	Upper 424 Aviation Road NE	Calgary	N/A	CA	T2E8H6	Equivalent	150,000	Expanding the accessibility and coverage of the Virtual WET Centre - to increase access to safe drinking water for the poor in developing countries
Charities Aid Foundation America	431634280	1800 Diagonal Rd, Suite 150	Alexandria	VA	US	94065	PC	1,146,990	Matching Employee Gifts
Child Advocates of Silicon Valley	770250773	509 Valley Way, Building 2	Milpitas	CA	US	95035	PC	15,000	The Healthy Choices for Foster Children Program
Citizen Schools, Inc.	43259160	308 Congress St.	BOSTON	MA	US	02210-1809	PC	75,000	Assessing ELT Program Outcomes Related to Social and Emotional Learning
Citizen Schools, Inc.	43259160	308 Congress St.	BOSTON	MA	US	02210-1809	PC	175,000	Regional Operational Support for CA, MA and NC for the 2016-17 academic year
City Year San Jose/Silicon Valley	222882549	1922 The Alameda	San Jose	CA	US	95126	PC	100,000	City Year cyschoolhouse Phase 3: Automation of Student Data Collection and Reporting
Community Technology Alliance	770286926	1671 The Alameda, Suite 300	San Jose	CA	US	95126	PC	150,000	Home Outreach Mobile Engagement (HOME) App
Compass Family Services	941156622	49 Powell Street, 3rd Floor	San Francisco	CA	US	94102	PC	15,000	Compass Clinical Services
Digital Green Foundation	262418959	2342 Shattuck Ave., #151	Berkeley	CA	US	94704	PC	100,000	LOOP: Pooling Technology and Extension Networks for Market Access Prevention Partnership International's Project (PPI) - Spanish translation and cultural adaptation of Celebrating Families! 0-3
Domestic Violence Intervention Collaborative	721592492	97 E Saint James Street, STE 102	San Jose	CA	US	95112	PC	15,000	Impact and Data Management
Downtown Streets, Inc.	205242330	1671 The Alameda, Suite 306	San Jose	CA	US	95126	PC	50,000	Impact and Data Management
Dream Catchers, Inc.	800257191	PO BOX 60902	PALO ALTO	CA	US	94306-0902	PC	15,000	DreamCatchers After-school Program for Low-income Middle School Students
East Bay Agency for Children	941358309	303 VAN BUREN AVE	OAKLAND	CA	US	94610-4340	PC	15,000	Child Assault Prevention Workshops
East Oakland Youth Development Center	237334590	8200 INTERNATIONAL BLVD	OAKLAND	CA	US	94621-2234	PC	15,000	After-School Leadership Academy (ASLA)
Eating Disorders Resource Center	680616393	15891 Los Gatos Almaden Road	Los Gatos	CA	US	95032	PC	15,000	Eating Disorder Prevention, Education and Recovery Support Program
End Poverty		M 48 South City 1	Gurgaon	IN		122002	NC	100,000	Gurukul
Family and Children Services	941167408	375 Cambridge Avenue	Palo Alto	CA	US	94306	PC	15,000	Teen Families and Schools Together (Teen FAST) Program
Family Services of the North Shore	119061240RR0001	#203 - 1111 Lonsdale Avenue	North Vancouver	N/A	CA	V7M 2H4	NC	25,000	Engagement of underprivileged and at risk youth in STEM on the North Shore
First Foundation Trust		Level 2, 300 Great South Rd, Greenlane	Auckland	N/A	NZ	1051	NC	50,000	Foundation Steps
FIRST North Carolina	461301122	2901 E Gate City Blvd, Suite 2400	Greensboro	NC	US	27401	PC	50,000	Mobile Machine Shop Training and Outreach Initiative
Fondazione Museo Nazionale della Scienza e della Tecnologia Leonardo da Vinci		Via San Vittore, 21	Milano		IT	20123	NC	25,000	make your tech - a 21st century skills century program
Freedom from Hunger	951647835	1460 Drew Ave, Suite 300	DAVIS	CA	US	95618	PC	200,000	Product Introduction: Strengthening Microfinance Staff Competencies Through Distance Learning
Friends of WWB/USA Inc. (Women's World Banking)	133101527	122 East 42nd Street, 42nd Floor	New York	NY	US	10168	PC	150,000	Leadership and Diversity for Innovation Program
Generation YES	311808170	2584 R W JOHNSON RD SW	TUMWATER	WA	US	98512-6103	PC	149,860	GenYES New Leaders
GeorgiaFIRST Robotics Inc.	460532411	880 Marietta Highway, Suite 630	Roswell	GA	US	30075-6755	PC	75,000	Georgia FIRST Robotics Girl Scouts STEM Series at Community Outreach Sites in Durham and Wake Counties
Girl Scouts - North Carolina Coastal Pines, Inc.	560791500	6901 Pinecrest Road	RALEIGH	NC	US	27613	PC	50,000	Durham and Wake Counties
Girls Incorporated of Alameda County	941558073	510 16th Street, Suite 1002	Oakland	CA	US	94612	PC	15,000	GIRLStart
Gooru	273744004	350 Twin Dolphin Drive Suite 115	Redwood City	CA	US	94065	PC	300,000	Open Remixable Online Courses for Personalized Learning in Grades 3-12
Greater Indy Habitat for Humanity	351715910	3135 N. Meridian Street	Indianapolis	IN	US	46208	PC	10,000	General Support
Gwinnett County Habitat for Humanity, Inc.	581795694	P O Box 870408	Stone Mountain	GA	US	30087	PC	10,000	General Support
Gwinnett County Public Schools Foundation Fund, Inc.	161764597	437 OLD PEACHTREE RD NW	SUWANEE	GA	US	30024-2978	PC	50,000	STEM Project Lead The Way Support
Gwinnett Hospital System Foundation	581828486	1755 N. Brown Road, Suite 100	Lawrenceville	GA	US	30043	PC	50,000	Health care transition services to underinsured and uninsured patients in Gwinnett County
Gwinnett Tech Foundation, Inc.	582106879	5150 Sugarloaf Parkway	Lawrenceville	GA	US	30043-5702	PC	50,000	Shifting Into Gear - STEM Camp
Habitat for Humanity East Bay/Silicon Valley	943053687	2619 BROADWAY	OAKLAND	CA	US	94612-3107	PC	10,000	General Support
Habitat for Humanity Greater San Francisco	943088881	500 WASHINGTON ST STE 250	SAN FRANCISCO	CA	US	94111-2947	PC	10,000	General Support
Habitat for Humanity- North Central Georgia	582157723	814 Mimosa Blvd. Bldg. C	Roswell	GA	US	30075-4410	PC	9,500	General Support
Habitat for Humanity of Metro Denver	742050021	3245 Eliot Street	Denver	CO	US	80211	PC	10,000	General Support

## Statement 18

## Form 990-PF, Part XV, Line 3

## Grants and Contributions Paid During the Year

## Cisco Systems Foundation

Organization Legal name	Tax ID	Address	City	State	Country	Zip	Foundation Status of Recipient	Grant Amount	Program/Proposal Title
Habitat for Humanity of South Collin County	741069341	1400 SUMMIT AVE STE D4	PLANO	TX	US	75074-8105	PC	10,000	General Support
Habitat for Humanity of Wake County, Inc	561492703	2420 N. Raleigh Blvd	RALEIGH	NC	US	27604	PC	10,000	General Support
Habitat for Humanity of Westchester, Inc.	133522732	659 MAIN STREET	NEW ROCHELLE	NY	US	10801	PC	10,000	General Support
Habitat for Humanity Philadelphia	421580163	1829 N 19TH ST	PHILADELPHIA	PA	US	19121-2205	PC	10,000	General Support
Habitat for Humanity Romania		Str. Naum Ramniceanu nr. 45 A, et. 1, ap. 3, Sector 1	Bucharest	N/A	RO	11616	NC	10,000	General Support
Habitat for Humanity Santa Cruz County	770206356	1007 CEDAR ST	SANTA CRUZ	CA	US	95060	PC	10,000	General Support
HandsOn Shanghai		18F, Zhongxi Building, No.1471 West Wuding Road, Changning district	Shanghai	N/A	CN	201104	NC	25,000	Light Up Migrant Children's Childhood
Healthier Kids Foundation Santa Clara County	770545774	4010 MOORPARK AVE STE 118	SAN JOSE	CA	US	95117-1848	PC	50,000	Vision screening related to the academic performance of underserved students
Homeless Prenatal Program	943146280	2500 18TH ST	SAN FRANCISCO	CA	US	94110-2109	PC	15,000	Case Management & Supportive Services
Housing Trust Silicon Valley	770545135	95 S MARKET ST STE 610	SAN JOSE	CA	US	95113-2373	PC	50,000	Support for Affordable Housing Lending Programs
Innovations for Poverty Action	61660068	101 WHITNEY AVENUE	NEW HAVEN	CT	US	06510-1256	PC	100,000	PPI User Collective
Jameson Community Center, Inc.	943213124	3382 26th Street	San Francisco	CA	US	94110-4632	PC	15,000	Bridging the achievement gap for low income youth in San Francisco
Junior Achievement of Georgia, Inc.	580598050	460 Abernathy Road NE	ATLANTA	GA	US	30328-2506	PC	150,000	To support the expansion JA's program pipeline through the continued development of JA BizTown and JA Finance Park housed within the Junior Achievement Discovery Center at Gwinnett and the Junior Achievement Magnet Business Academy (JA-MBA)/JA Academy.
Just Give	943331010	312 Sutter Street, Suite 410	San Francisco	CA	US	94108	PC	4,751,723	Matching Employee Gifts
Kara, Inc.	942431483	457 KINGSLEY AVE	PALO ALTO	CA	US	94301-3222	PC	15,000	Spanish-language grief support, education and crisis intervention for underserved populations
KOED Inc	941241309	2601 MARIPOSA ST	SAN FRANCISCO	CA	US	94110-1426	PC	75,000	New Media Storytelling Online Professional Learning
La Casa de las Madres	942330864	1663 MISSION STREET, SUITE 225	SAN FRANCISCO	CA	US	94103	PC	15,000	Emergency Domestic Violence Shelter & Family Services
Lazarus House, Inc.	42755382	412 Hampshire Street, PO Box 408	Lawrence	MA	US	1842	PC	50,000	Opening Doors Out of Poverty Through Food and Shelter Programs
LifeMoves (formerly InnVision Shelter Network)	770160469	181 Constitution Drive	Menlo Park	CA	US	94025	PC	15,000	Behavioral Health Program
Literacy Lab	472116172	120a Linden Street	Oakland	CA	US	94607	PC	15,000	Literacy Lab's Silicon Valley Digital4Literacy Program
Meedan	204504068	1355 MARKET Suite 488	SAN FRANCISCO	CA	US	94103	PC	150,000	Bridge for Crisis Response
Mercy Corps	911148123	45 SW Ankeny St	PORTLAND	OR	US	97204	PC	150,000	Innovations in Humanitarian Interventions: Developing and piloting technology-driven last mile distribution management solutions for emergencies
Mercy Corps	911148123	45 SW Ankeny St	PORTLAND	OR	US	97204	PC	100,000	Refugee Info Hub
Microfinance Information Exchange, Inc	364502299	2020 PENNSYLVANIA AVE NW 353	WASHINGTON	DC	US	20006-0000	PC	150,000	Using data, insights, and client feedback to encourage appropriate and accessible financial services
MIND Research Institute	330798804	111 Academy Ave, Suite 100	Irvine	CA	US	92617	PC	500,000	Building the Rapid Learning Experimentation and Analytics Platform
Museum of Science, Boston	42103916	SCIENCE PARK	BOSTON	MA	US	02114-0000	PC	125,000	Expanding Access to Elementary Engineering through Online Professional Development Resources for Teachers
National Alliance on Mental Illness-Santa Clara County	942430956	1150 S. Bascom Ave., Suite 24	San Jose	CA	US	95128	PC	15,000	Peer Pals
NC Science Olympiad	562072637	909 CAPABILITY DRIVE SUITE 1200	RALEIGH	NC	US	27606-3870	PC	50,000	Amazing Mechatronics
Network of Community Ministries, Inc.	752060900	741 S SHERMAN ST	RICHARDSON	TX	US	75081-4029	PC	25,000	Network Family Services
New Hope Community Services		Blk 148 Yishun Street 11 #01-123	Singapore	N/A	SG	760148	NC	25,000	Homeless shelter and mentoring program
New Teacher Center	262427526	110 Cooper Street, 5th Floor	Santa Cruz	CA	US	95060	PC	50,000	Developing Collaborative Cultures across the ESA
Olimpico Learning	472738304	5205 PROSPECT ROAD 135-244	SAN JOSE	CA	US	95129-5000	PC	15,000	Olimpico Learning 2016 STEAM Camps
O'Neill Sea Odyssey	770464784	2222 East Cliff Drive #222	Santa Cruz	CA	US	95062	PC	15,000	Silicon Valley Oceanography
Opportunity International	540907624	550 W Van Buren, Suite 200	Chicago	IL	US	60607	PC	250,000	Expanding Financial Inclusion through Mobile Banking Services
Parents of Children with Special Needs (Kalparrin)		Princess Margaret Hospital Roberts Road	Subiaco	N/A	AU	6008	NC	25,000	Family Support Program
Passage Home, Inc.	561765360	513 Branch St.	Raleigh	NC	US	27601	PC	25,000	SKILLS Youth Academic Enrichment 2015
Portland State University Foundation	930619733	PO Box 243	Portland	OR	US	97207-0243	PC	75,000	Broken Pumps and Promises - Improving Service Delivery in Rural Water
Positive Resource Center	943078431	785 Market Street, 10th Floor	San Francisco	CA	US	94103	PC	15,000	Points
PowerMyLearning (formerly CFY)	133935309	1660 Chattahoochee Ave, ste. E	Atlanta	GA	US	30318	PC	50,000	Equal Access to Healthcare Program
President and Fellows of Harvard College	42103580	677 Huntington Avenue	Boston	MA	US	02115-6018	PC	150,000	Digital Learning Program and Services for 2015-16
Project Bread - The Walk for Hunger	42931195	145 BORDER STREET	EAST BOSTON	MA	US	02128-1903	PC	50,000	Mainstreaming Humanitarian Crisis and Response Data Collection with the KoBoToolBox
Raising the Roof	139744569RR0001	200 - 263 Eglinton Ave. W.	Toronto	N/A	CA	M4R1B1	NC	25,000	SNAP Outreach Assistance in Central MA
Reading Partners	770568469	180 Grand Avenue, Suite 800	Oakland	CA	US	94612	PC	15,000	The Upstream Project
Resource Area For Teaching	770365627	1355 RIDDER PARK DR	San Jose	CA	US	95131-2306	PC	15,000	One-on-One Literacy Tutoring for Low-Income Students in the Alum Rock
RotaCare Bay Area, Inc.	770328723	514 Valley Way	Milpitas	CA	US	95035	PC	15,000	Union Elementary School District
Sacred Heart Community Service	237179787	1381 South First Street	San Jose	CA	US	95110	PC	15,000	Middle School NGSS Leadership Alliance, Year 2
Safe Alternatives to Violent Environments	942520559	1900 Mowry Ave., #201	Fremont	CA	US	94538	PC	50,000	Electronic Health Records System
San Jose Museum of Art Association	237062028	110 South Market Street	San Jose	CA	US	95113-2307	PC	15,000	After School Academy and Summer Academy
Save the Children	60726487	501 Kings Highway East, Suite 400	Fairfield	CT	US	6825	PC	15,000	Family Support and Advocacy
Science Buddies	943216541	560 Valley Way	Milpitas	CA	US	95035	PC	15,000	Sowing Creativity: STEM into STEAM
Sci-Tech Discovery Center	200384307	8004 NORTH DALLAS PARKWAY	FRISCO	TX	US	75034-4003	PC	8,336	Save the Children's Response to the Child Refugee Crisis
								105,000	Measuring Personalization and Learning Outcomes through Science Buddies'
								25,005	Website and Teacher Dashboard
									Girl Power

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## Grants and Contributions Paid During the Year

## Cisco Systems Foundation

Organization Legal name	Tax ID	Address	City	State	Country	Zip	Foundation Status of Recipient	Grant Amount	Program/Proposal Title
Shanghai Oasis Ecological Conservation and Communication Center		Room 208, 1#, 679 Nong, E'shan Road,	Shanghai	N/A	CN	200127	NC	25,466	Educational Aid to Migrant children in Shanghai
Silicon Valley Education Foundation	205061316	1400 Parkmoor Avenue, Ste. 200	San Jose	CA	US	95126	PC	150,000	Scaling Elevate
South Shore Habitat for Humanity	222701789	20 Mathewson Drive	Weymouth	MA	US	02189-2346	PC	10,000	General Support
Spark Program, Inc.	201836547	555 De Haro Street	San Francisco	CA	US	94107	PC	15,000	Spark Bay Area STEM Apprenticeships
Springboard Collaborative	453719806	901 Mission Street Ste 105	San Francisco	CA	US	94103	PC	15,000	Springboard Collaborative and Lazear
Stichting VHTO		Science Park 400	Amsterdam		NL	1098XH	NC	25,000	DigiVita Summer Camp for Girls 2016
Students 2 Science	264531439	66 DEFOREST AVE	EAST HANOVER	NJ	US	07936-2811	PC	75,000	A proposal to fund the Students 2 Science Communications Plan and the Development of New Experiments
Teach First		4 More London	London		GB	SE12AU	NC	100,000	Solving the STEM education challenge in low-income communities in England and Wales
Teaching Channel	273710799	901 Mission Street, Suite 105	San Francisco	CA	US	94103	PC	151,600	Empowering Yuma Teachers to Improve STEM Teaching Effectiveness
Techbridge Girls	274162514	7700 EDGEWATER DRIVE, STE 519	OAKLAND	CA	US	94621-3021	PC	15,000	Techbridge: Inspiring Girls in Science, Technology, and Engineering
The BizWorld Foundation	943280297	311 California Street Suite 750	San Francisco	CA	US	94104	PC	50,000	Bizworld Educational Multimedia Computer Game
The Family Violence Prevention Center, Inc., dba InterAct	581320613	1012 Oberlin Road, Suite 100	Raleigh	NC	US	27605-1242	PC	50,000	InterAct's Lethality Assessment Program
The Partnership Against Domestic Violence, Inc.	581314556	P.O. Box 170225	Atlanta	GA	US	30317	PC	50,000	Combating Domestic Violence Through Direct Service, Volunteerism, and Public Awareness
The Women's Foundation Limited		9A, Chun Wo Commercial Centre, 23-29 Wing Wo Street, Sheung Wan	Hong Kong		HK		NC	25,000	Girls Go Tech Phase 2
The Women's Foundation Limited		9A, Chun Wo Commercial Centre, 23-29 Wing Wo Street, Sheung Wan	Hong Kong		HK		NC	25,000	Life Skills Programme
Third Street Community Center	770461577	160 N 3RD ST	San Jose	CA	US	95112-5542	PC	15,000	Inspiring Young Minds
Thrive Networks	330316095	1611 Telegraph Avenue, Suite 1420	Oakland	CA	US	94612-2129	PC	150,000	Atma Android App and EWS Integration
Trust for Hidden Villa	941539836	26870 MOODY RD	Los Altos Hills	CA	US	94022-4209	PC	15,000	Supporting Teachers adjust to Educational Transitions with Curriculum and an Engineering Field Day
Twin Cities Habitat for Humanity	363363171	1954 University Ave., W.	Saint Paul	MN	US	55104	PC	10,000	General Support
United Way of Greater Atlanta, Inc.	580566194	100 EDGEWOOD AVE NE	ATLANTA	GA	US	30303-3026	PC	25,000	Norcross Opportunity Zone
Ushahidi Inc.	262652079	12472 Lake Underhill Rd. #330	Orlando	FL	US	32828	PC	175,000	Rollcall
Valdes Math Foundation	260825700	P.O. Box 26484	SAN JOSE	CA	US	95159	PC	50,000	4th grade summer math pilot program.
Volunteers in Medicine - San Francisco d.b.a. Clinic by the Bay	262593712	4877 MISSION ST	SAN FRANCISCO	CA	US	94112-3413	PC	15,000	Chronic Disease Management for Working Uninsured Adults
Women's Audio Mission	542105425	542-544 Natoma St., #C-1	San Francisco	CA	US	94103	PC	15,000	Girls on the Mic - Creative Technology Training for Middle School Girls
Year Up, Inc.	43534407	45 Milk Street, 9th Floor	BOSTON	MA	US	2109	PC	50,000	Year Up Bay Area Tech-based Career Training Program
YMCA of the Triangle Area, Inc.	560591307	801 Corporate Center Drive, Suite 200	Raleigh	NC	US	27607	PC	50,000	Y Learning STEM Works
								<u>13,281,989</u>	

**Background**

The Cisco Systems Foundation (Foundation) and Cisco Systems Inc.'s Public Benefit Investment (PBI) group apply the same overall strategic approach, guidelines and processes to Investment Areas, Eligibility Criteria, Grant making Guidelines, and Application procedures. Cisco Systems Inc. screens proposals at no cost to the Foundation and presents possible funding opportunities to the Foundation, which the Foundation then evaluates and approves if appropriate. The Foundation only provides funding that is appropriate given its status as a Section 501(c)(3) charity and as a private foundation, and only when the proposed project is in furtherance of its established policies and charitable purposes.

The Foundation's grant expenditures fall into the following major programs: Global Impact Cash Grants program, Community Impact Cash Grants (includes Silicon Valley Impact Grants) program, a Habitat for Humanity program, as well as an employee Matching Gifts program.

The following sections provide details on guidelines and processes for each of these programs. Within this document, references to Cisco apply to both the Cisco Systems Foundation and Cisco Systems Inc. The programs described below reflect Foundation activities that may be subsidized in part, or carried out with the assistance of, Cisco Systems Inc. While Cisco Systems Inc. provides various services free of charge to the Foundation, the Foundation never subsidizes programs or activities of Cisco Systems Inc.

Cisco is committed to making social investments that lead to successful individuals and institutions, and vibrant communities. Cisco's cash grants programs support non-profit and non-government organizations working in the investment areas specified under each of these programs. In order to maximize the impact of investments, Cisco supports innovative organizations that serve the underserved, and leverage technology solutions to improve the efficiency, reach, and social impact of their services. Carefully selected organizations that meet Cisco's grant making criteria and policies, and serve at least one of Cisco's investment areas may be eligible for cash grants.

**Global Impact Cash Grants**

In the spirit of Cisco's vision to "Change the Way We Work, Live, Play, and Learn", Global Impact Cash Grants are awarded by Cisco to US-based and non-US based non-profit organizations around the globe, with national or multinational operations. Eligible organizations must align with our grant-making criteria and policies.

Cisco's overall approach is to partner with non-profit organizations to identify, incubate, and develop innovative solutions that solve challenging socioeconomic conditions in at least one of the investment areas: critical human needs, access to education, and economic empowerment. In order to maximize the impact of investments, Cisco supports programs that fit within its investment areas, serve the underserved, and leverage technology solutions to improve the reach, efficiency, and impact of services. Programs must also have high potential for replication and scale in multiple environments, and a clear path for long-term sustainability.

**Global Impact Cash Grants - Investment Areas****Statement 19****Form 990-PF, Part XV, Question 2****Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc Programs**

Cisco Global Impact Cash grants focus on underserved populations worldwide, working in the three investment areas elaborated upon below.

### **Critical Human Needs**

Cisco seeks to help overcome the cycle of poverty and dependence through strategic investments that enhance the capacity of organizations that successfully address basic needs of underserved communities. The rationale behind this strategy and approach is that families who have access to clean water, food, and a place to call home are better equipped to learn. Cisco's investments support programs with innovative solutions which increase capacity, allowing the grantee organization to deliver its products and/or services more effectively and efficiently. Cisco also supports the design and implementation of technology-based solutions which increase the availability of, or improve access to, products and/or services that are necessary for people to survive and thrive.

Within Cisco's framework, the critical human needs investment area includes clean water, food security, and shelter. Cisco investments support programs that provide these and other essential prerequisites to self-sufficiency. The Foundation also has funded programs such as Habitat for Humanity, to provide housing to families in need. Likewise, the Foundation's partnership with Water for People and Akvo Foundation supports access to clean water and transparency of water sector solutions, Community Solutions supports access to affordable housing.

When appropriate, Cisco makes cash grants in response to natural disasters and humanitarian crises. In the past, for example, Cisco has provided support through organizations such as the American Red Cross, Save the Children, CARE, and NetHope, to provide relief to people affected by the earthquakes in Japan and Haiti, floods in California, and other disasters. On a case-by-case basis, the Foundation may provide support for global pandemics, such as Ebola.

### **Access to Education**

Cisco's strategy is to support the creation and deployment of technology-based solutions which enable students to master a baseline of educational knowledge in mathematics, literacy, science, engineering, and technology. The rationale behind this approach is that children that have mastered core curriculum in primary school have the foundation to succeed in secondary school and beyond. In line with Cisco's overall grant-making philosophy, Cisco focuses particularly on underserved populations.

Cisco investments support innovative solutions which increase capacity, allowing grantee organizations to deliver, administer, and track education development more effectively and efficiently. To this end, Cisco funds the design and development of tools which increase the availability of, or improve access to, products and/or services for curriculum development, student centrality, and teacher development - Cisco does not provide direct funding to schools. The Foundation has funded organizations such as the MIND Research Institute to develop a fully web-deliverable platform to enable scale-up of their education programming, which aims to improve the math proficiency rates and problem-solving skills of K-8<sup>th</sup> grade students. The Foundation is also supporting organizations like Science Buddies and Citizen Schools, which support both students and teachers.

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**Economic Empowerment**

Cisco's strategy is to encourage employment success, entrepreneurship, and financial inclusion by providing access to skills, knowledge, and financial products and services via technology-based solutions. Target beneficiaries are underserved populations to enable them to gain the skills they need to get jobs and develop a career, start/maintain a small businesses, and have access to effective and affordable financial products and services. Cisco's investments in technology solutions facilitate widespread and equitable access to resources that people in poverty need to achieve sustained economic self-sufficiency, and participate in socio-economic development in their communities.

The Foundation has supported organizations like Opportunity International and Grameen Foundation/Freedom from Hunger to increase access to financial products and services, and increase the capacity of microfinance institutions.

**Global Impact Cash Grants - Grantmaking Criteria**

When Cisco evaluates grant proposals, our goal is to partner with nonprofit organizations that maximize the impact of the assets we have to offer, thereby nurturing the development of successful, self-sustaining individuals and vibrant communities around the globe. To that end, we give highest priority for consideration and funding to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact would be measured.

Provided below are the criteria we use to evaluate a grant proposal. We believe these values are the key to maximizing our positive impact on the community.

**Addresses a Significant Social Problem with Unmet Need**

The program addresses a problem that affects a large number of lives within the target area, and which has severe effects on the lives of individuals and communities within the target area. The significant unmet need exists due to a gap between current and required funding, and/or the need for innovative approaches.

**Serves the Underserved**

The target audience is greater than 65% economically underserved, relative to the average standards of the target geography.

**Utilizes and Leverages the Internet**

The program uses the internet and/or internet-based communications technology to improve the efficiency and reach of program services.

**Employs an Innovative Approach with Potential for Broad Impact**

The program provides an innovative solution that creates an opportunity for significant impact beyond the direct benefits of specific Cisco-funded activities. For example:

- Market effects due to major shift in economics, productivity, and effectiveness.
- Ability to catalyze behavior of other key agents or partners in ecosystem to achieve an order of magnitude more together than apart.

**Has Appropriate Attributes to be Replicable**

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The design of the program allows for it to be easily and cost effectively reproduced/duplicated for use in local environments around the globe.

**Has Appropriate Attributes to be Scalable**

The design of the program allows it to expand to meet the needs of the target population without a nearly equivalent investment of resources for each individual or group.

**Has Appropriate Attributes to be Sustainable**

The long-term plan for the program includes mechanisms by which it can flourish significantly beyond the resources which will be provided by Cisco.

**Incorporates Metrics to Measure Program Impact**

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

- **Specific:** Specific Metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific Metrics.
- **Measurable:** Progress toward Metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the Metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable Metrics ensure that everything is in place and that if the grantee does not reach the goals they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including a lack of skill, not having enough resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of Metrics should include timescales of what is required by when. This may also include details of delivery, stating (if relevant) where Metrics are to be completed. Giving a time scale adds appropriate sense of urgency and ensures that the Metrics do not dribble out over an unreasonably long timescale.

**Possesses Outstanding Leadership**

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

**Aligns with Foundation Goals and Values**

- Program meets basic criteria, guidelines, requirements of Cisco grant programs
- Program fits into at least one investment area: Critical Human Needs, Access to Education, Economic Empowerment
- Program leverages the internet
- Program serves the underserved
- Program has the potential to leverage the breadth of Cisco resources and assets (i.e., Cisco employee volunteerism, partner ecosystems, etc.) for maximum value added

Overall, Cisco will not consider incomplete proposals or programs that do not meet our grant-making criteria.

**Global Impact Cash Grants – Eligibility Requirements**

Following are the basic eligibility requirements and policies for Cisco Global Impact Cash Grants:

**Organization Classification**

1. U.S. organizations must provide evidence that the IRS has recognized them as tax exempt under the Internal Revenue Code Section 501 (c)(3), AND has classified them as a public charity.
2. Organizations from outside the U.S. must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.

**First-Time Global Impact Cash Grant Applicants**

Note that for first-time global grant applicants, the maximum request amount Cisco will consider is US \$75,000.

**Overhead Percentage**

As a rule, Cisco does not fund organizations or programs whose overhead expenses exceed 25%. Organizations or programs whose overhead costs exceed our stated limit are occasionally exempt from this requirement; however, they must be exceptionally aligned with Cisco's values and criteria, and they must clearly explain and justify their overhead costs. Exemptions to the requirement on overhead expenses are determined on a case-by-case basis.

**Ineligible Programs and/or Activities**

- **Miscellaneous exclusions:** general operating expenses, other than directly associated with the program itself; individuals; research programs; membership-based activities; programs that promote or serve one culture, race, religion, population group, or political viewpoint - rather than the community at large; religious, political, or sectarian organizations (some exceptions apply. See our "Policy on Religious Proselytizing" below).
- **Hospitals:** Private or public hospitals; hospital foundations; medical centers, research centers, etc. (Programs based in a hospital may be eligible; however, grant funds must go exclusively to direct service in the community, not to general hospital operating expenses.)
- **Schools and scholarships:** Private, public, or charter schools; school foundations, booster clubs, and/or fundraising organizations affiliated with a particular school; colleges/universities; scholarships, stipends or loans within a program; and/or school-related activities such as field trips, research programs, etc.
- **Events:** athletic events, competitions, tournaments; conferences, seminars, workshops; festivals, field trips, or other recreational events; fundraising events or sponsorships (benefit dinners, walks/runs, concerts, sports teams, etc.)
- **Philanthropic:** capital building funds, challenge grants, certain grant-making organizations (i.e., company foundations, family foundations, etc.)

**Policy on the Funding of Equipment**

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In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

**Policy on Non-Discrimination**

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco seeks to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

**Policy on Religious Proselytizing**

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

**Policy on Non-Support of Violence and Terrorism**

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires our grantees to confirm that they do not engage in or support such activities, and we vet potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

**Policy on Advocacy, Lobbying, and Other Political Activity**

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected

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category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

#### **Policy on Board Review and Approval**

Cisco requires applicants to certify that the chairperson or at least one officer of the organization's Board of Directors has reviewed the grant proposal and that the organization's board is aware of the application and supports its submission. Cisco also requires applicants to certify the accuracy of the proposal and to confirm that the organization complies with the policies stated on this web site.

#### **Policy on Reviews of Accuracy/Compliance**

All applicants are subject to reviews of their representations in their grant applications, their compliance with the policies stated above, and, if applicable, their adherence to the terms of the grant contract. If such a review reveals significant inaccuracies or violations of the policies stated above, or if an organization does not cooperate with the review, the organization may be required to return any granted assets and forfeit future funding eligibility.

#### **Written Grant Contract**

Grantee organizations are required to sign a written grant contract before payments can be made.

#### **Reporting and Performance Tracking**

As noted in the Grant-Making Criteria section of our program overview, Cisco looks for grant proposals in which concrete measures of success can be used to assess performance. Organizations that receive funding will be required to register with an online system that will enable them to customize performance metrics for their project and measure their progress over

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the life of the grant award. Meaningful participation in this process is a requirement for continued funding eligibility.

### **Global Impact Cash Grants - Application Process**

Cisco now accepts unsolicited applications to the Global Impact Cash Grant program. Our new application process is open year-round; therefore, your organization may begin the application process at any time. Please note that all grant applications must be submitted using our online grant application tool. Cisco does not accept applications submitted via postal mail or email attachment.

### **Community Impact Cash Grants**

Through its Community Impact Cash Grant program, the Foundation supports non-profit organizations in communities where Cisco has a major employee and operational presence.

Since every site community is different, the Foundation must ensure it has the flexibility to meet unique community and organizational needs where they are the greatest. Community Impact Cash Grants provide a framework for leveraging the Foundation's contributions and volunteer resources to effectively and efficiently meet local community needs thus helping to build a strong and economically thriving community for all.

Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California, Bangalore, India, United Kingdom, Canada, China, and other Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be within this radius, as long as an affiliate office operates and/or administers programs within the specified area.

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs and, on a case-by-case basis, Community Leadership. Organizations must also qualify against a set of guidelines and requirements as outlined below.

Ultimately, the Community Impact Cash Grant process is designed to meet the unique needs of the local community while aligning and extending the impact of the Foundation's broader philanthropic goals. Community Impact Cash Grants are awarded through a competitive application process overseen by the Foundation.

### **Community Impact Cash Grants - Investment Areas**

Community Impact Cash Grants support the unmet needs of underserved communities in the areas of Education and Critical Human Needs.

#### **Education**

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The Foundation believes that a strong and quality education system is fundamental to the economic success and quality of life in knowledge-based communities, and it is the economic future of every nation. Thus, the Foundation builds capacity in organizations improving education in its local communities. Within the broad spectrum of issues affecting education, the Foundation is particularly well-suited to invest in organizations, programs and strategic initiatives that improve literacy and science, and increase graduates in the fields of Science, Technology, Engineering and Mathematics.

Fundamentally, the Foundation invests in organizations that help ensure all students have an equal opportunity to learn and succeed in the 21st century beginning with preparation in pre-K programs through 8th grade.

### **Critical Human Needs**

The Foundation supports building capacity in organizations, projects and initiatives that assist in meeting our neighbors' basic human needs for food, shelter, disaster response, water, access to basic healthcare and breaking the cycle of poverty.

### **Community Impact Cash Grants - Grantmaking Criteria**

When the Foundation evaluates grant proposals, the goal is to partner with organizations that maximize the impact of the assets offered, thereby nurturing the development of healthy, self-sustaining, civic-minded communities around the globe. To that end, the highest priority and funding consideration is given to proposals that can clearly articulate the planned impact of their efforts, as well as the metrics by which that impact will be measured.

Listed below are the criteria used to evaluate a grant proposal. These values are key to maximizing positive impact in the community.

#### **Addresses a Significant Social Problem with Unmet Need**

The organization addresses a problem that affects a large number of lives within the target area, and which has detrimental effects on the lives of individuals within that community. The significant unmet need requires urgent action.

#### **Serves the Underserved**

The target audience of the program includes economically underserved populations relative to the average standards of the target geography. A minimum of 50 percent of the constituency served by the organization must be economically underserved. The higher the percentage of underserved, the higher the likelihood of receiving funding.

#### **Utilizes and Leverages the Internet**

Community Impact Cash Grants do not necessarily require the program to be funded to include greater use of the Internet; however priority is given to organizations that incorporate technology in the delivery and reach of services.

#### **Incorporates Metrics to Measure Program Impact**

The program defines and utilizes SMART (Specific, Measurable, Achievable, Realistic, Timely) metrics in order to help Cisco and the grantee measure progress towards success.

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- **Specific:** Specific metrics are clear and well-defined. This helps both the grantee and the grantor, as the grantee knows what is expected of them and the grantor is able to monitor and assess actual performance against the specific metrics.
- **Measurable:** Progress toward metrics often needs to be monitored while work is underway. It is important to know when that work has been done as the metrics are completed. A measurable metric achieves this end.
- **Achievable:** Achievable metrics ensure that everything is in place and if the grantee does not reach the goals, they cannot reasonably point the finger elsewhere.
- **Realistic:** Metrics should be realistic. A metric will often fail for a number of reasons including lack of skill and/or resources (computers, tools, etc.), not having access to key people and not having management support.
- **Timely:** Descriptions of metrics should include a time frame of what is required by when. This may also include details of delivery, stating (if relevant) where metrics are to be completed. Providing a time frame adds an appropriate sense of urgency and ensures the metrics do not dribble out over an unreasonably long time frame.

**Possesses Outstanding Leadership**

The organization has an outstanding leader and/or management team with qualities such as vision, execution ability, passion, ethical approach, expertise, external relationships, and credible track record in the relevant area.

**Aligns with Cisco Goals and Values**

The organization meets the basic criteria, guidelines and requirements as defined for Cisco's Community Impact Cash Grant program.

**Community Impact Cash Grants – Eligibility Requirements**

The following are the Eligibility and Policy requirements for Community Impact Cash Grants.

**Organizational Requirements**

- Organizations must be recognized by the Internal Revenue Service (IRS) as tax-exempt under Internal Revenue Code Section 501(c)(3) and classified by the IRS as a public charity.
- Organizations from outside the United States (U.S.) must (a) provide information and documents to determine whether the organization is the equivalent of a U.S. public charity, or (b) agree to sign and comply with an expenditure responsibility contract. Cisco will determine whether (a) or (b) is appropriate for a particular organization.
- Organizations to be funded must serve an audience greater than 50 percent economically underserved relative to the average standards of the target geography.
- Organizations and programs that fit the core parameters outlined in the Community Impact Cash Grants Investment Areas are eligible to apply.
- Community Impact Cash Grants are available to qualifying organizations within a 50 mile radius of Cisco major site communities including Boxborough - Massachusetts, Lawrenceville - Georgia, Research Triangle Park - North Carolina, Richardson - Texas, San Jose - California and Cisco locations that have an active Civic Council and significant employee presence. The physical headquarters of the organization need not be

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within this radius, as long as an affiliate office operates and/or administers programs within the specified area.

- An organization's overhead is not to exceed 25 percent.

### **Ineligibilities**

The Foundation will not consider incomplete proposals or programs/projects that fall outside Cisco's Community Impact Cash Grants Investment Areas including the Eligibility and Policy requirements listed below. In addition, proposals in the following areas are not eligible for a Community Impact Cash Grant.

- Multi-year grant support requests
- Grants to public/private schools, charter schools, school districts, school foundations or parent/booster clubs
- Grants in support of events such athletic events, competitions or tournaments, conferences/seminars, festivals, field trips, and fundraisers including sponsorship of benefit dinners, walks/runs, golf tournaments, sports teams, etc.
- Capital building funds, challenge grants and matching grants
- Individuals seeking personal grant awards
- Religious, political, or sectarian organizations (Exceptions may apply. See our Policy on Religious Proselytizing.)
- Research projects/programs

### **Policy on the Funding of Equipment**

In general, Cisco does not fund the purchase of computer hardware or software, but may consider doing so only in cases where: 1) such resources are leveraged in a strategically innovative manner, thereby extending their impact well beyond everyday/staff use; AND 2) such resources are not available through other, more cost-effective means such as in-kind donation. Applicants must demonstrate that they have thoroughly explored such avenues without success.

### **Policy on Non-Discrimination**

Cisco does not promote or discriminate against any person, population group, or organization with regard to categories protected by applicable United States law, as well as other categories identified by Cisco in alignment with our own Human Resources policies. These include, but are not limited to race, color, religion, sex, gender expression, physical appearance, language, education background, national origin, age, disability, and veteran status.

Cisco seeks to support public benefit organizations that are substantially in alignment with our non-discrimination policy. Organizations that are found to discriminate in their provision of services and/or their hiring practices based on any of these or other criteria may be deemed ineligible for funding support and/or required to return any grant awards, and may be rendered ineligible for future support.

### **Policy on Religious Proselytizing**

Cisco is committed to providing an open, diverse, and nondenominational working environment. Cisco will not support any program which requires exposure, adherence to, or conversion to any religious doctrine in order to be a beneficiary of the program. To clarify, a direct service program run by a faith-based organization may be eligible, provided that the program's beneficiaries are not encouraged or required to learn about, adhere to, or convert to that organization's religious doctrine as a condition of receiving service from the program.

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**Policy on Non-Support of Violence and Terrorism**

It is Cisco's mission to fund nonpartisan service organizations that adhere rigorously to fundamental human rights principles. Cisco does not knowingly support grantee organizations that endorse, support, or promote violence, terrorist activity, or related training, whether through their own activities or indirectly through their support of, support by, or cooperation with, other persons and organizations engaged in such activities. Cisco requires grantees to confirm that they do not engage in or support such activities, and Cisco vets potential grantees with care. If a grantee appears to be in violation of this policy, Cisco will suspend funding immediately and require the grantee to freeze grant funds until Cisco has investigated the matter. If the investigation discloses violations of this policy, Cisco will require the grantee to return all grant funds; Cisco will classify the grantee as ineligible for future funding; and Cisco will take such other steps as the law may require.

**Policy on Advocacy, Lobbying, and Other Political Activity**

Cisco's policy with respect to providing grant support to organizations that engage in advocacy and/or lobbying is subject to our diversity policy. This policy states that Cisco does not promote or discriminate against any person, population group, or organization with regard to race, color, religion, sex, gender expression, national origin, age, disability, veteran status, or other categories protected by applicable United States law. In accordance with this policy, Cisco will not provide grant support to any organization that advocates or lobbies against any such protected category.

Furthermore, in order to avoid actual or apparent preferences for any protected or non-protected category over another, Cisco may reject grant support to any organization that lobbies or advocates for or against any single person, population group, organization, or cause/issue (e.g., political position, policy, law/legislation, etc.).

In addition, grantees that are classified as charitable organizations under the U.S. Internal Revenue Code must certify to Cisco that they comply with applicable law regarding limits on their lobbying activity and that they do not engage in prohibited electioneering activity. Finally, Cisco does not permit its grant funds to be applied to any individual program of a grantee that involves any type of lobbying or political activity.

Note: "Lobbying" is defined in Section 4945(e) of the U.S. Internal Revenue Code to mean attempts to influence legislation through grassroots lobbying of the public or direct lobbying of government officials. Certain exceptions exist (e.g., for nonpartisan analysis or invited testimony). "Legislation" includes all matters that may be voted upon by the U.S. Senate or House of Representatives, a state legislature, a local city or county council, an Indian tribal body, or a legislative body in a foreign nation, including votes taken by a committee of such body. Such matters may include votes to approve executive or judicial appointments of public officials as well as new laws or repeal of existing laws. "Legislation" also includes laws voted upon by the people in an initiative, referendum or other vote taken within a national, state, or local area.

"Political" refers to any payment made or action taken, directly or indirectly, to influence the outcome of any political campaign on behalf of, or in opposition to, any candidate for elective public office, including oral or written statements. Such activity is prohibited for tax-exempt organizations under Section 501(c)(3) of the U.S. Internal Revenue Code.

**Community Impact Cash Grants – Application Process**

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The Foundation accepts Community Impact Cash Grant proposals from qualifying organizations on an annual basis. Organizations whose mission and programs align with the Community Impact Cash Grant Investment Areas may be invited to apply for a grant. These strategic grants are awarded to organizations that have visionary leadership, demonstrated success in responding to community need and are innovative and responsive in their approach. Ideal candidates are able to layer Cisco resources including employees and technology to maximize impact in the local community.

In the spirit of the Silicon Valley Impact Grants program which has been integrated into the Community Impact Cash Grants program, the Foundation will continue to accept grant proposals through an alternative Open Application Process for Silicon Valley that is available for an identified period annually. During this time, organizations may submit a grant proposal to Cisco for consideration based on targeted Community Impact Cash Grants - Investment Areas.

### **Cisco's Habitat for Humanity Grant Program**

#### **Overview**

Cisco employees have been participating with Habitat for Humanity since the 1990's. Cisco supports Habitat for Humanity affiliates around the globe by providing Build, Partner and Internet grants in addition to matching employee contributions of both time and money. The Cisco Habitat for Humanity grant program aims to further encourage and support employee engagement with Habitat for Humanity around the globe.

The Habitat Grants Program is a special program that combines resources from both the Foundation and Cisco Systems, Inc. The Foundation portion only covers the Build Grant portion and this is only offered based on employee level of participation. Cisco volunteers must donate at least 15% domestically and 10% internationally of the total volunteer hours needed to build a Habitat house in order for it to qualify for a Habitat Build Grant. The Habitat affiliate then applies to Cisco for a Build Grant to help pay for a portion of the house.

#### **Basic Requirements**

- The grant program has some basic requirements. A group of employees must be willing to commit to building a significant portion of any one house in order to recommend the HFH affiliate for the grant program.
- Domestically, employees must be willing to commit to building 15% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 150 hours.
- Internationally, employees must be willing to commit to building 10% of the total build hours required to complete the house. So if the HFH affiliate estimates that it will take 1000 unskilled labor hours to build a house, then the employees must commit to building 100 hours.

#### **Limitations**

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- Grants must be recommended at least 8 weeks prior to the start of the build.
- Grants are independent from matching gifts and volunteer match – those are available regardless of the number of volunteer hours committed.
- Grants will be processed throughout the fiscal year so long as funds are available.
- When the budget is expired, the grants program will close until the beginning of the new fiscal year.
- Each HFH Affiliate may receive a limit of up to two Build grants per year.

**Employee Volunteer Match**

The Foundation will match employee volunteer time by donating \$10 per hour per employee worked with a maximum team event match of \$10,000 to the local Habitat affiliate.

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**Foundation Matching Gifts/Volunteerism Program**

The Foundation will match direct contributions by all regular Cisco employees made to nonprofit organizations which conform to the current program criteria and guidelines. Employees can request matching funds for qualified 501(c)(3) nonprofit organizations, qualified US K-12 public & private schools, and qualified US Colleges and Universities. Gifts of cash and volunteer hours are currently matched in this program. Both individuals and teams are eligible.

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Donor	Date	# Shares	Stock	FMV
Cisco Systems, Inc. 170 West Tasman Dr San Jose, CA 95134	VARIOUS	9,959	ANACOR PHARMACEUTICALS INC	1,240,990
		24,495	BROADRIDGE FINANCIAL SOLUTIO	1,657,167
		13,680	BURLINGTON STORES INC	1,048,374
		2,102	CACI INTERNATIONAL INC CL A	200,384
		33,508	CADENCE DESIGN SYS INC	805,088
		5,100	CANTEL MEDICAL CORP	339,633
		59,228	CARDINAL FINANCIAL CORP	1,505,489
		34,220	CDW CORP/DE	1,460,852
		31,226	CENTRAL PACIFIC FINANCIAL CO	765,974
		23,283	CHEMICAL FINANCIAL CORP	963,451
		25,881	CNO FINANCIAL GROUP INC	467,411
		525	COMMERCEHUB INC SERIES A	7,408
		13,665	COMMSCOPE HOLDING CO INC	409,677
		9,543	DST SYSTEMS INC	1,176,938
		1,875	ENSIGN GROUP INC/THE	87,666
		93,778	ENTEGRIS INC	1,602,666
		11,735	ICU MEDICAL INC	1,311,357
		11,550	LIGAND PHARMACEUTICALS	1,100,138
		24,982	LOGMEIN INC	2,145,841
		70,391	MAIDEN HOLDINGS LTD	1,076,982
		22,050	NASDAQ INC	1,562,684
		26,195	NATIONAL GENERAL HLDGS	552,976
		38,754	NATUS MEDICAL INC	1,905,534
		99	NEENAH PAPER INC	7,513
		76,911	PACIFIC PREMIER BANCORP INC	1,771,358
		8,597	PRESS GANEY HOLDINGS INC	342,590
		7,769	REPLIGEN CORP	222,193
		15,186	RSP PERMIAN INC	517,539
		40,857	RUDOLPH TECHNOLOGIES INC	719,900
		80,609	SERVICEMASTER GLOBAL HOLDING	2,945,856
35,411	STATE BANK FINANCIAL CORP	774,793		
9,904	SURGICAL CARE AFFILIATES INC	510,452		
70,176	TALMER BANCORP INC CL A	1,470,187		
9,913	TEXAS ROADHOUSE INC	466,605		
32,078	VAIL RESORTS INC	3,847,790		
21,373	WEST PHARMACEUTICAL SERVICES	1,709,840		
				<b>38,701,295</b>

Supplemental Statement  
Form 990-PF, Part VII-B, Question 1(a)(3)

During the fiscal year ending July 31, 2016, Cisco Systems, Inc. (the Corporation) provided the full-time equivalent of two employees to Cisco Systems Foundation (the Foundation). The Foundation did not reimburse the Corporation for these employees. Moreover, the Corporation provided the Foundation with space rent free. The corporation is a disqualified person with respect to the Foundation under U.S. Treasury Regulation Section 53.4941(d)-2(d)(3). The furnishing of goods and services by a disqualified person free of charge is not an act of self-dealing.

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