Date: October 24, 2016

Name of Product: Cisco Finesse v11.5

Contact for more information: accessibility@cisco.com

The following testing was done on a Windows 7 with Freedom Scientific's JAWs screen reader v17, Microsoft Accessibility Options (Filter keys and Display/Contrast settings), and standard Keyboard.

Summary Table - Voluntary Product Accessibility Template

| Criteria | Supporting Features | Remarks and Explanations |
|---|---------------------|--------------------------|
| Section 1194.21 Software Applications and Operating Systems | Not Applicable | |
| Section 1194.22 Web-based internet information and applications | Included | Cisco Finesse Agent |
| W3C WCAG 2.0 Checkpoints | Included | Cisco Finesse Agent |
| Section 1194.22 Web-based internet information and applications | Included | Cisco Finesse Supervisor |
| W3C WCAG 2.0 Checkpoints | Included | Cisco Finesse Supervisor |
| Section 1194.22 Web-based internet information and applications | Included | Cisco Finesse Admin |
| W3C WCAG 2.0 Checkpoints | Included | Cisco Finesse Admin |
| Section 1194.23 Telecommunications Products | Included | Soft-phone functionality |
| Section 1194.24 Video and Multi-media Products | Not Applicable | |
| Section 1194.25 Self-Contained, Closed Products | Not Applicable | |
| Section 1194.26 Desktop and Portable Computers | Not Applicable | |
| Section 1194.31 Functional Performance Criteria | Included | |
| Section 1194.41 Information, Documentation and Support | Included | |

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For more information, please contact: accessibility@cisco.com
Last Updated: October 24, 2016

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Section 1194.22: Web-based Internet information and applications – Detail

Cisco Finesse Agent

| Clause | Criteria | Status | Remarks and Explanations |
|------------|--|-----------------------------|---|
| 1194.22(a) | A text equivalent for every non-text element shall be provided (e.g., via "alt", "longdesc", or in element content). | Supports with Exceptions | Some non-text contents do not have alternative text. |
| 1194.22(b) | Equivalent alternatives for any multimedia presentation shall be synchronized with the presentation. | Not Applicable | The product does not have multimedia content. |
| 1194.22(c) | Web pages shall be designed so that all information conveyed with color is also available without color, for example from context or markup. | Supports | |
| 1194.22(d) | Documents shall be organized so they are readable without requiring an associated style sheet. | Supports with Exceptions | Equivalent Facilitation is provided to support low vision users in high contrast. Some elements are not visible in high-contrast schemes. |
| 1194.22(e) | Redundant text links shall be provided for each active region of a server-side image map. | Not Applicable | The product does not have server-side image maps. |
| 1194.22(f) | Client-side image maps shall be provided instead of server-side image maps except where the regions cannot be defined with an available geometric shape. | Not Applicable | The product does not have server-side image maps. |
| 1194.22(g) | Row and column headers shall be identified for data tables. | Supports with Exceptions | Some data tables do not fully support screen reader software. |
| 1194.22(h) | Markup shall be used to associate data cells and header cells for data tables that have two or more logical levels of row or column headers. | Not Applicable | The product does not have complex table structure. |
| 1194.22(i) | Frames shall be titled with text that facilitates frame identification and navigation. | Supports with Exceptions | Some frames do not fully support screen reader software. |

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| 1194.22(j) | Pages shall be designed to avoid causing the screen to flicker with a frequency greater than 2 Hz and lower than 55 Hz. | Not Applicable | The product does not have flashing content. |
|------------|--|--------------------------|--|
| 1194.22(k) | A text-only page, with equivalent information or functionality, shall be provided to make a web site comply with the provisions of this part, when compliance cannot be accomplished in any other way. The content of the text-only page shall be updated whenever the primary page changes. | Does Not Support | The product does not have text-only pages. |
| 1194.22(I) | When pages utilize scripting languages to display content, or to create interface elements, the information provided by the script shall be identified with functional text that can be read by assistive technology. | Supports with Exceptions | Some pages with scripting languages do not fully support screen reader software. |
| 1194.22(m) | When a web page requires that an applet, plug-in or other application be present on the client system to interpret page content, the page must provide a link to a plug-in or applet that complies with §1194.21(a) through (l). | Not Applicable | The product does not have applet or plug-in content. |
| 1194.22(n) | When electronic forms are designed to be completed on- line, the form shall allow people using assistive technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues. | Supports with Exceptions | Some forms do not fully support screen reader software. |
| 1194.22(o) | A method shall be provided that permits users to skip repetitive navigation links. | Does Not Support | The product does not have a method to skip repetitive navigation links. |
| 1194.22(p) | When a timed response is required, the user shall be alerted and given sufficient time to indicate more time is required. | Does Not Support | The product does not have a feature which allows the user to adjust or change the timeout session. |

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W3C WCAG 2.0 Checkpoints - Detail

Cisco Finesse Agent

| Checkpoint | Description | Status | Remarks and Explanations |
|------------|--|-----------------------------|--|
| 1.1.1 (A) | Non text content | Supports with Exceptions | Some non-text content does not fully support screen reader software. |
| 1.2.1 (A) | Audio-only and Video-only (Prerecorded) | Not Applicable | There is no multimedia content. |
| 1.2.2 (A) | Captions (Prerecorded) | Not Applicable | There is no multimedia content. |
| 1.2.3 (A) | Audio Description or Media Alternative (Prerecorded) | Not Applicable | There is no multimedia content. |
| 1.2.4 (AA) | Captions (Live) | Not Applicable | There is no multimedia content. |
| 1.2.5 (AA) | Audio Description (Prerecorded) | Not Applicable | There is no multimedia content. |
| 1.3.1 (A) | Info and Relationships | Supports with Exceptions | Some form elements and data tables do not fully support screen reader software. |
| 1.3.2 (A) | Meaningful Sequence | Supports with Exceptions | Some pages do not fully support screen reader software. |
| 1.3.3 (A) | Sensory Characteristics | Not Applicable | There are no sensory characteristics of components. |
| 1.4.1 (A) | Use of Color | Supports | |
| 1.4.2 (A) | Audio Control | Not Applicable | There is no audio control. |
| 1.4.3 (AA) | Contrast (Minimum) | Supports with Exceptions | Some texts do not meet the contrast ratio minimum requirement. Some elements are not visible in high-contrast schemes. |
| 1.4.4 (AA) | Resize Text | Supports | |
| 1.4.5 (AA) | Images of Text | Not Applicable | There is no image of text. |
| 2.1.1 (A) | Keyboard | Supports with Exceptions | Some elements are not accessible with keyboard. |
| 2.1.2 (A) | No Keyboard Trap | Supports | |

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| 2.2.1 (A) | Timing Adjustable | Does Not Support | Session times out without allowing user to turn off or adjust the time limit. |
|------------|----------------------------------|--------------------------|--|
| 2.2.2 (A) | Pause, Stop, Hide | Not Applicable | There is no moving, blinking, scrolling, or auto-updating information object. |
| 2.3.1 (A) | Three Flashes or Below Threshold | Not Applicable | There are no flashing objects. |
| 2.4.1 (A) | Bypass Blocks | Supports with Exceptions | Some frames do not have TITLE attribute. The product does not have a method to skip repetitive navigation links. |
| 2.4.2 (A) | Page Titled | Supports with Exceptions | Some pages do not have TITLE attribute. |
| 2.4.3 (A) | Focus Order | Supports | |
| 2.4.4 (A) | Link Purpose (In Context) | Supports | |
| 2.4.5 (AA) | Multiple Ways | Not Applicable | The product has a small number of pages. |
| 2.4.6 (AA) | Headings and Labels | Supports | |
| 2.4.7 (AA) | Focus Visible | Supports with Exceptions | Some elements do not have visible focus. |
| 3.1.1 (A) | Language of Page | Supports with Exceptions | Some pages do not have LANG attribute. |
| 3.1.2 (AA) | Language of Parts | Not Applicable | There are no multiple languages. |
| 3.2.1 (A) | On Focus | Supports | |
| 3.2.2 (A) | On Input | Supports | |
| 3.2.3 (AA) | Consistent Navigation | Supports | |
| 3.2.4 (AA) | Consistent Identification | Supports | |
| 3.3.1 (A) | Error Identification | Supports with Exceptions | It is not easy for screen reader users to realize the existence of error messages. |

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| 3.3.2 (A) | Labels or Instructions | Supports with Exceptions | Some required form elements are not indicated. |
|------------|---|--------------------------|---|
| 3.3.3 (AA) | Error Suggestion | Supports | |
| 3.3.4 (AA) | Error Prevention (Legal, Financial, Data) | Not Applicable | There is no legal or financial information. |
| 4.1.1 (A) | Parsing | Does Not Support | Some elements have same ID attribute on a page. Some pages do not have DOCTYPE declaration. |
| 4.1.2 (A) | Name, Role, Value | Does Not Support | Some widgets do not have corrected Name, Role and Value. |

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Section 1194.22: Web-based Internet information and applications – Detail

Cisco Finesse Supervisor

| Clause | Criteria | Status | Remarks and Explanations |
|------------|--|-----------------------------|---|
| 1194.22(a) | A text equivalent for every non-text element shall be provided (e.g., via "alt", "longdesc", or in element content). | Supports | |
| 1194.22(b) | Equivalent alternatives for any multimedia presentation shall be synchronized with the presentation. | Not Applicable | The product does not have multimedia content. |
| 1194.22(c) | Web pages shall be designed so that all information conveyed with color is also available without color, for example from context or markup. | Supports | |
| 1194.22(d) | Documents shall be organized so they are readable without requiring an associated style sheet. | Supports with Exceptions | Equivalent Facilitation is provided to support low vision users in high contrast. Some elements are not visible in high-contrast schemes. |
| 1194.22(e) | Redundant text links shall be provided for each active region of a server-side image map. | Not Applicable | The product does not have server-side image maps. |
| 1194.22(f) | Client-side image maps shall be provided instead of server-side image maps except where the regions cannot be defined with an available geometric shape. | Not Applicable | The product does not have server-side image maps. |
| 1194.22(g) | Row and column headers shall be identified for data tables. | Supports with Exceptions | Some data tables do not fully support screen reader software. |
| 1194.22(h) | Markup shall be used to associate data cells and header cells for data tables that have two or more logical levels of row or column headers. | Not Applicable | The product does not have complex table structure. |
| 1194.22(i) | Frames shall be titled with text that facilitates frame identification and navigation. | Supports with Exceptions | Some frames do not fully support screen reader software. |

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| 1194.22(j) | Pages shall be designed to avoid causing the screen to flicker with a frequency greater than 2 Hz and lower than 55 Hz. | Not Applicable | The product does not have flashing content. |
|------------|--|--------------------------|--|
| 1194.22(k) | A text-only page, with equivalent information or functionality, shall be provided to make a web site comply with the provisions of this part, when compliance cannot be accomplished in any other way. The content of the text-only page shall be updated whenever the primary page changes. | Does Not Support | The product does not have text- only pages. |
| 1194.22(I) | When pages utilize scripting languages to display content, or to create interface elements, the information provided by the script shall be identified with functional text that can be read by assistive technology. | Supports with Exceptions | Some pages with scripting languages do not fully support screen reader software. |
| 1194.22(m) | When a web page requires that an applet, plug-in or other application be present on the client system to interpret page content, the page must provide a link to a plug-in or applet that complies with §1194.21(a) through (l). | Not Applicable | The product does not have applet or plug-in content. |
| 1194.22(n) | When electronic forms are designed to be completed on- line, the form shall allow people using assistive technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues. | Supports with Exceptions | Some forms do not fully support screen reader software. |
| 1194.22(o) | A method shall be provided that permits users to skip repetitive navigation links. | Does Not Support | The product does not have a method skip repetitive navigation links. |
| 1194.22(p) | When a timed response is required, the user shall be alerted and given sufficient time to indicate more time is required. | Does Not Support | The product does not have a feature which allows the user to adjust or change the timeout session. |

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W3C WCAG 2.0 Checkpoints - Detail

Cisco Finesse Supervisor

| Checkpoint | Description | Status | Remarks and Explanations |
|------------|--|--------------------------|--|
| 1.1.1 (A) | Non text content | Supports | |
| 1.2.1 (A) | Audio-only and Video-only (Prerecorded) | Not Applicable | There is no multimedia content. |
| 1.2.2 (A) | Captions (Prerecorded) | Not Applicable | There is no multimedia content. |
| 1.2.3 (A) | Audio Description or Media Alternative (Prerecorded) | Not Applicable | There is no multimedia content. |
| 1.2.4 (AA) | Captions (Live) | Not Applicable | There is no multimedia content. |
| 1.2.5 (AA) | Audio Description (Prerecorded) | Not Applicable | There is no multimedia content. |
| 1.3.1 (A) | Info and Relationships | Supports with Exceptions | Some form elements and data tables do not fully support screen reader software. |
| 1.3.2 (A) | Meaningful Sequence | Supports with Exceptions | Some pages do not fully support screen reader software. |
| 1.3.3 (A) | Sensory Characteristics | Not Applicable | There are no sensory characteristics of components. |
| 1.4.1 (A) | Use of Color | Supports | |
| 1.4.2 (A) | Audio Control | Not Applicable | There is no audio control. |
| 1.4.3 (AA) | Contrast (Minimum) | Supports with Exceptions | Some texts do not meet the contrast ratio minimum requirement. Some elements are not visible in high-contrast schemes. |
| 1.4.4 (AA) | Resize Text | Supports | |
| 1.4.5 (AA) | Images of Text | Not Applicable | There is no image of text. |
| 2.1.1 (A) | Keyboard | Supports with Exceptions | Some elements are not accessible with keyboard. |
| 2.1.2 (A) | No Keyboard Trap | Supports | |

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| 2.2.1 (A) | Timing Adjustable | Does Not Support | Session times out without allowing user to turn off or adjust the time limit. |
|------------|----------------------------------|--------------------------|--|
| 2.2.2 (A) | Pause, Stop, Hide | Not Applicable | There is no moving, blinking, scrolling, or auto-updating information object. |
| 2.3.1 (A) | Three Flashes or Below Threshold | Not Applicable | There are no flashing objects. |
| 2.4.1 (A) | Bypass Blocks | Supports with Exceptions | Some frames do not have TITLE attribute. The product does not have a link to skip repetitive navigation links. |
| 2.4.2 (A) | Page Titled | Supports with Exceptions | Some pages do not have TITLE attribute. |
| 2.4.3 (A) | Focus Order | Supports with Exceptions | Some elements do not maintain a logical focus order. |
| 2.4.4 (A) | Link Purpose (In Context) | Supports | |
| 2.4.5 (AA) | Multiple Ways | Not Applicable | The product has a small number of pages. |
| 2.4.6 (AA) | Headings and Labels | Supports | |
| 2.4.7 (AA) | Focus Visible | Supports with Exceptions | Some elements do not have visible focus. |
| 3.1.1 (A) | Language of Page | Supports with Exceptions | Some pages do not have LANG attribute. |
| 3.1.2 (AA) | Language of Parts | Not Applicable | There are no multiple languages. |
| 3.2.1 (A) | On Focus | Supports | |
| 3.2.2 (A) | On Input | Supports | |
| 3.2.3 (AA) | Consistent Navigation | Supports | |
| 3.2.4 (AA) | Consistent Identification | Supports | |
| 3.3.1 (A) | Error Identification | Supports with Exceptions | It is not easy for screen reader users to realize the existence of error messages. |

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| 3.3.2 (A) | Labels or Instructions | Supports with Exceptions | Some required form elements are not indicated. |
|------------|---|--------------------------|---|
| 3.3.3 (AA) | Error Suggestion | Supports with Exceptions | Some error messages do not have suggestion. |
| 3.3.4 (AA) | Error Prevention (Legal, Financial, Data) | Not Applicable | There is no legal or financial information. |
| 4.1.1 (A) | Parsing | Does Not Support | Some elements have same ID attribute on a page. Some pages do not have DOCTYPE declaration. |
| 4.1.2 (A) | Name, Role, Value | Does Not Support | Some widgets do not have corrected Name, Role and Value. |

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| Clause | Criteria | Status | Remarks and Explanations |
|------------|--|-----------------------------|---|
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| 1194.22(b) | Equivalent alternatives for any multimedia presentation shall be synchronized with the presentation. | Not Applicable | The product does not have multimedia content. |
| 1194.22(c) | Web pages shall be designed so that all information conveyed with color is also available without color, for example from context or markup. | Supports | |
| 1194.22(d) | Documents shall be organized so they are readable without requiring an associated style sheet. | Supports with Exceptions | Equivalent Facilitation is provided to support low vision users in high contrast. Some elements are not visible in high-contrast schemes. |
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| 1194.22(g) | Row and column headers shall be identified for data tables. | Supports with Exceptions | Data tables do not fully support screen reader software. |
| 1194.22(h) | Markup shall be used to associate data cells and header cells for data tables that have two or more logical levels of row or column headers. | Not Applicable | The product does not have complex table structure. |
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|------------|--|--------------------------|--|
| 1194.22(k) | A text-only page, with equivalent information or functionality, shall be provided to make a web site comply with the provisions of this part, when compliance cannot be accomplished in any other way. The content of the text-only page shall be updated whenever the primary page changes. | Does Not Support | The product does not have text-only pages. |
| 1194.22(I) | When pages utilize scripting languages to display content, or to create interface elements, the information provided by the script shall be identified with functional text that can be read by assistive technology. | Supports with Exceptions | Some pages with scripting languages do not fully support screen reader software. |
| 1194.22(m) | When a web page requires that an applet, plug-in or other application be present on the client system to interpret page content, the page must provide a link to a plug-in or applet that complies with §1194.21(a) through (I). | Not Applicable | The product does not have applet or plug-in content. |
| 1194.22(n) | When electronic forms are designed to be completed on- line, the form shall allow people using assistive technology to access the information, field elements, and functionality required for completion and submission of the form, including all directions and cues. | Supports with Exceptions | Some forms do not fully support screen reader software. |
| 1194.22(o) | A method shall be provided that permits users to skip repetitive navigation links. | Does Not Support | The product does not have a method skip repetitive navigation links. |
| 1194.22(p) | When a timed response is required, the user shall be alerted and given sufficient time to indicate more time is required. | Not Applicable | The product does not have timed-out session. |

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W3C WCAG 2.0 Checkpoints - Detail

Cisco Finesse Admin

| Checkpoint | Description | Status | Remarks and Explanations |
|------------|--|-----------------------------|--|
| 1.1.1 (A) | Non text content | Supports with Exceptions | Some non-text content does not fully support screen reader software. |
| 1.2.1 (A) | Audio-only and Video-only (Prerecorded) | Not Applicable | There is no multimedia content. |
| 1.2.2 (A) | Captions (Prerecorded) | Not Applicable | There is no multimedia content. |
| 1.2.3 (A) | Audio Description or Media Alternative (Prerecorded) | Not Applicable | There is no multimedia content. |
| 1.2.4 (AA) | Captions (Live) | Not Applicable | There is no multimedia content. |
| 1.2.5 (AA) | Audio Description (Prerecorded) | Not Applicable | There is no multimedia content. |
| 1.3.1 (A) | Info and Relationships | Supports with Exceptions | Some form elements and data tables do not fully support screen reader software. |
| 1.3.2 (A) | Meaningful Sequence | Supports | |
| 1.3.3 (A) | Sensory Characteristics | Not Applicable | There are no sensory characteristics of components. |
| 1.4.1 (A) | Use of Color | Supports | |
| 1.4.2 (A) | Audio Control | Not Applicable | There is no audio control. |
| 1.4.3 (AA) | Contrast (Minimum) | Supports with Exceptions | Some texts do not meet the contrast ratio minimum requirement. Some elements are not visible in high-contrast schemes. |
| 1.4.4 (AA) | Resize Text | Supports with Exceptions | Some contents are not visible when the page is zoomed to 200%. |
| 1.4.5 (AA) | Images of Text | Not Applicable | There is no image of text. |
| 2.1.1 (A) | Keyboard | Supports with Exceptions | Some elements are not accessible with keyboard. |
| 2.1.2 (A) | No Keyboard Trap | Supports | |

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| 2.2.1 (A) | Timing Adjustable | Not Applicable | There is no timed-out session. |
|------------|----------------------------------|--------------------------|--|
| 2.2.2 (A) | Pause, Stop, Hide | Not Applicable | There is no moving, blinking, scrolling, or auto-updating information object. |
| 2.3.1 (A) | Three Flashes or Below Threshold | Not Applicable | There are no flashing objects. |
| 2.4.1 (A) | Bypass Blocks | Supports with Exceptions | Some frames do not have TITLE attribute. The product does not have a link to skip repetitive navigation links. |
| 2.4.2 (A) | Page Titled | Supports with Exceptions | Some pages do not have TITLE attribute. |
| 2.4.3 (A) | Focus Order | Supports with Exceptions | Some elements do not maintain a logical focus order. |
| 2.4.4 (A) | Link Purpose (In Context) | Supports | |
| 2.4.5 (AA) | Multiple Ways | Does Not Support | The product does not have at least 2 ways to locate a webpage. |
| 2.4.6 (AA) | Headings and Labels | Supports with Exceptions | The product does not have headings. |
| 2.4.7 (AA) | Focus Visible | Supports with Exceptions | Some elements do not have visible focus. |
| 3.1.1 (A) | Language of Page | Supports with Exceptions | Some pages do not have LANG attribute. |
| 3.1.2 (AA) | Language of Parts | Not Applicable | There are no multiple languages. |
| 3.2.1 (A) | On Focus | Supports | |
| 3.2.2 (A) | On Input | Supports | |
| 3.2.3 (AA) | Consistent Navigation | Supports | |
| 3.2.4 (AA) | Consistent Identification | Supports | |
| 3.3.1 (A) | Error Identification | Supports with Exceptions | It is not easy for screen reader users to realize the existence of error messages. |

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| 3.3.2 (A) | Labels or Instructions | Supports with Exceptions | Some required form elements are not indicated. |
|------------|---|--------------------------|---|
| 3.3.3 (AA) | Error Suggestion | Does Not Support | There is no error suggestion. |
| 3.3.4 (AA) | Error Prevention (Legal, Financial, Data) | Not Applicable | There is no legal or financial information. |
| 4.1.1 (A) | Parsing | Does Not Support | Some elements have same ID attribute on a page. Some pages do not have DOCTYPE declaration. |
| 4.1.2 (A) | Name, Role, Value | Does Not Support | Some widgets do not have corrected Name, Role and Value. |

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Section 1194.23: Telecommunications Products - Detail

| Clause | Criteria | Status | Remarks and Explanations |
|------------|---|--------------------------|---|
| 1194.23(a) | Telecommunications products or systems which provide a function allowing voice communication and which do not themselves provide a TTY functionality shall provide a standard non-acoustic connection point for TTYs. Microphones shall be capable of being turned on and off to allow the user to intermix speech with TTY use. | Supports with Exceptions | Supported when combined with the Cisco IP hardware phones or Cisco ATA, combined with compatible Assistive Technology. |
| 1194.23(b) | Telecommunications products which include voice communication functionality shall support all commonly used cross-manufacturer non-proprietary standard TTY signal protocols. | Supports with Exceptions | Supported when combined with the Cisco IP hardware phones or Cisco ATA, combined with compatible Assistive Technology. |
| 1194.23(c) | Voice mail, auto-attendant, and interactive voice response telecommunications systems shall be usable by TTY users with their TTYs. | Not Applicable | This product is not a voice mail system. |
| 1194.23(d) | Voice mail, messaging, auto-attendant, and interactive voice response telecommunications systems that require a response from a user within a time interval, shall give an alert when the time interval is about to run out, and shall provide sufficient time for the user to indicate more time is required. | Not Applicable | This product is not a voice mail system. |
| 1194.23(e) | Where provided, caller identification and similar telecommunications functions shall also be available for users of TTYs, and for users who cannot see displays. | Supports with Exceptions | The incoming call window receives keyboard focus and announces Caller ID or Number when using JAWs for Windows scripts. |

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| 1194.23(f) | For transmitted voice signals, telecommunications products shall provide a gain adjustable up to a minimum of 20 dB. For incremental volume control, at least one intermediate step of 12 dB of gain shall be provided. | Supports through Equivalent Facilitation | Supported when combined with third party handset or headset which supports this feature. |
|-------------|---|---|--|
| 1194.23(g) | If the telecommunications product allows a user to adjust the receive volume, a function shall be provided to automatically reset the volume to the default level after every use. | Supports through Equivalent Facilitation | Supported when combined with third party handset or headset which supports this feature. |
| 1194.23(h) | Where a telecommunications product delivers output by an audio transducer which is normally held up to the ear, a means for effective magnetic wireless coupling to hearing technologies shall be provided. | Supports through Equivalent Facilitation | Supported when combined with third party handset or headset which supports this feature. |
| 1194.23(i) | Interference to hearing technologies (including hearing aids, cochlear implants, and assistive listening devices) shall be reduced to the lowest possible level that allows a user of hearing technologies to utilize the telecommunications product. | Supports through Equivalent Facilitation | Supported when combined with third party handset or headset which supports this feature. |
| 1194.23(j) | Products that transmit or conduct information or communication, shall pass through cross-manufacturer, non-proprietary, industry-standard codes, translation protocols, formats or other information necessary to provide the information or communication in a usable format. Technologies which use encoding, signal compression, format transformation, or similar techniques shall not remove information needed for access or shall restore it upon delivery. | Supports | Supported with G.711 codec. |
| 1194.23(k1) | Products which have mechanically operated controls or keys shall comply with the following: Controls and Keys shall be tactilely discernible without activating the controls or keys. | Not Applicable | This is a software product and has no mechanically operated controls. |

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| 1194.23(k2) | Products which have mechanically operated controls or keys shall comply with the following: Controls and Keys shall be operable with one hand and shall not require tight grasping, pinching, twisting of the wrist. The force required to activate controls and keys shall be 5 lbs. (22.2N) maximum. | Not Applicable | This is a software product and has no mechanically operated controls. |
|-------------|--|----------------|---|
| 1194.23(k3) | Products which have mechanically operated controls or keys shall comply with the following: If key repeat is supported, the delay before repeat shall be adjustable to at least 2 seconds. Key repeat rate shall be adjustable to 2 seconds per character. | Not Applicable | This is a software product and has no mechanically operated controls. |
| 1194.23(k4) | Products which have mechanically operated controls or keys shall comply with the following: The status of all locking or toggle controls or keys shall be visually discernible, and discernible either through touch or sound. | Not Applicable | This is a software product and has no mechanically operated controls. |

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Section 1194.31: Functional Performance Criteria – Detail

| Clause | Criteria | Status | Remarks and Explanations |
|------------|---|--------------------------|---|
| 1194.31(a) | At least one mode of operation and information retrieval that does not require user vision shall be provided, or support for Assistive Technology used by people who are blind or visually impaired shall be provided. | Does Not Support | For exceptions see remarks for 1194.22 (a) (g) (l) (n) (o) (p). |
| 1194.31(b) | At least one mode of operation and information retrieval that does not require visual acuity greater than 20/70 shall be provided in audio and enlarged print output working together or independently, or support for Assistive Technology used by people who are visually impaired shall be provided. | Supports with Exceptions | For exceptions see remarks for 1194.22 (d). |
| 1194.31(c) | At least one mode of operation and information retrieval that does not require user hearing shall be provided, or support for Assistive Technology used by people who are deaf or hard of hearing shall be provided | Supports | |
| 1194.31(d) | Where audio information is important for the use of a product, at least one mode of operation and information retrieval shall be provided in an enhanced auditory fashion, or support for assistive hearing devices shall be provided. | Not Applicable | There are no audio features in this product. |
| 1194.31(e) | At least one mode of operation and information retrieval that does not require user speech shall be provided, or support for Assistive Technology used by people with disabilities shall be provided. | Supports | |
| 1194.31(f) | At least one mode of operation and information retrieval that does not require fine motor control or simultaneous actions and that is operable with limited reach and strength shall be provided. | Supports | |

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Section 1194.41: Information, Documentation and Support - Detail

| Clause | Criteria | Status | Remarks and Explanations |
|------------|---|----------|---|
| 1194.41(a) | Product support documentation provided to end- users shall be made available in alternate formats upon request, at no additional charge | Supports | Accessible documentation is available through Cisco TAC upon request. |
| 1194.41(b) | End-users shall have access to a description of the accessibility and compatibility features of products in alternate formats or alternate methods upon request, at no additional charge. | Supports | Accessible documentation is available through Cisco TAC upon request. |
| 1194.41(c) | Support services for products shall accommodate the communication needs of end-users with disabilities. | Supports | Cisco conforms through equal facilitation. Customers may reach Cisco Technical Assistance Center (TAC) via Phone, Email or Web Form. All cases open through email or web are opened as Priority 3 cases. All Priority 1 or Priority 2 case can only be opened via the telephone. TTY users must call the Text Relay Service (TRS) by dialing 711 or their state Video Relay Service (VRS) and have the TRS agent contact Cisco TAC via voice. |

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Supporting Feature (Status) Terminology

The result of "Accessibility Testing" assists in the determination of the Supporting Features.

| Supporting Features or Status | Description |
|---|--|
| Supports | Use this language when you determine the product fully meets the letter and intent of the Criteria. |
| Supports with Exceptions | Use this language when you determine the product does not fully meet the letter and intent of the Criteria, but provides some level of access relative to the Criteria. Please document the exception in the "Remarks and Explanations" column. |
| Supports through Equivalent Facilitation | Use this language when you have identified an alternate way to meet the intent of the Criteria or when the product does not fully meet the intent of the Criteria. Please document the exception in the "Remarks and Explanations" column. |
| Supports when combined with Compatible Assistive Technology | Use this language when you determine the product fully meets the letter and intent of the Criteria when used in combination with Compatible Assistive Technology. For example, many software programs can provide speech output when combined with a compatible screen reader (commonly used assistive technology for people who are blind). Please document the exception in the "Remarks and Explanations" column. |
| Does not Support | Use this language when you determine the product does not meet the letter or intent of the Criteria. Please document the reason in the "Remarks and Explanations" column. |
| Not Applicable | Use this language when you determine that the Criteria do not apply to the specific product. For example, many web applications don't have video content the "Not Applicable" can be used. Please state "The application does not have any video content" in the "Remarks and Explanations" column. Please document the reason in the "Remarks and Explanations" column. |

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